

## TERO CLASSIFICATIONS AND RATES

### Building Construction

| Trade                        | Job Classification | TERO Min. | Mid     | TERO Max |
|------------------------------|--------------------|-----------|---------|----------|
| Asbestos Worker              |                    | \$16.43   | \$24.85 | \$32.87  |
| Carpenter                    |                    | \$19.16   | \$28.75 | \$38.33  |
| Brush Cutter-Chain Saw- Grub |                    | \$16.43   | \$24.65 | \$32.87  |
| Cement Masons                |                    | \$19.63   | \$29.45 | \$39.26  |
| Drywall Applicator           |                    | \$20.34   | \$30.51 | \$40.68  |
| Drywall Tapers               |                    | \$20.34   | \$30.51 | \$40.68  |
| Electricians                 |                    | \$21.96   | \$32.95 | \$43.93  |
| Flaggers                     |                    | \$15.92   | \$23.83 | \$31.84  |
| General Laborer              |                    | \$15.87   | \$23.41 | \$30.95  |
| Heavy Equipment Operator     |                    | \$20.50   | \$30.75 | \$41.01  |
| Iron Worker                  |                    | \$23.09   | \$34.64 | \$46.19  |
| Landscaper                   |                    | \$12.81   | \$14.41 | \$16.01  |
| Painter                      |                    | \$12.40   | \$18.60 | \$24.80  |
| Pipe Layer                   |                    | \$16.79   | \$25.19 | \$33.59  |
| Plumber Pipe Fitter          |                    | \$23.54   | \$35.31 | \$47.08  |
| Roofer                       |                    | \$12.00   | \$15.61 | \$19.21  |
| Traffic Control Supervisor   |                    | \$16.94   | \$25.42 | \$33.89  |
| Tree Trimmer                 |                    | \$14.92   | \$22.39 | \$29.85  |
| Tree Trimmer Ground Person   |                    | \$11.25   | \$16.88 | \$22.50  |
| Tree Trimmer Operator        |                    | \$16.41   | \$24.62 | \$32.83  |
| Tree Trimmer Sprayer         |                    | \$15.82   | \$23.74 | \$31.65  |
| Tree Trimmer Supervisor      |                    | \$16.70   | \$25.05 | \$33.40  |
| Truck Driver Class A         |                    | \$18.13   | \$27.20 | \$36.26  |
| Truck Driver Class B         |                    | \$17.98   | \$26.97 | \$35.96  |

All construction projects conducted on or near the Quinault Indian Nation will utilize the wage list provided, unless the project is a federal project using federal dollars then Davis Bacon wages will apply. Union contracts will pay union scale wages plus fringe benefits. The wage scale is the least amount that can be paid to the TERO Clients for the positions listed. The funding source will determine the wages used. Please contact the TERO office if you have any questions. Wages will be adjusted when needed.