



The site of the former court house, which was destroyed in a fire on October 15th, has been cleared as of December 6th. Four modular units (in the background) will be placed here as a temporary facility until the permanent court house can be built in the relocation area just across the street from the Roger Saux Health Center. *Photo by Larry Workman*

From the QIN Chief Operating Officer

M'Liss DeWald - Acting COO

It's hard to believe that the end of the 2024 calendar year is already upon us. We hope that you all had an amazing Holiday Season and had the opportunity to spend time with your family. The COO Office has been extremely busy working on many tasks that the Business Committee has provided directions on. Here is a glimpse over the last three months of what we have worked on to complete priorities driven by the Quinault Business Committee (QBC).

In the first Quarter of FY 2025 the Nation wrapped up phase two of the leadership training series, focused on supervisors. This training provided much needed leadership skills and tools to supervisors, allowing growth in our workplace. Our hope is that we can continue leadership training and development, moving towards a more in-house model in the upcoming quarters. In addition to building our current leaders, the office of the COO also participated in the selection of new leaders, sitting in on the hiring processes for both the Chief Financial Officer and Controller for finance.

The first phase of implementing the approved organizational assessment transition plan is complete. The Administration Division has been renamed to Education, Training and Culture (ETC). ETC division has a few operational changes including moving Enrollment (from QDNR) and the Museum (from Community Services). The Community Services Division has been renamed to Public Works to help describe its purpose and responsibilities within the Tribal government structure. The transition plan will continue to be implemented in the next few quarters accomplishing the move of health and wellness into two divisions: Health and Wellness and Human Services. This change will help focus the scope of services provided by both areas and create a more manageable area of control for the directors. The Health and Wellness (H&W) Division will provide clinical health services including medical, den-

tal, pharmacy, chronic disease prevention and business office. The Human Services Division will oversee the senior program, shelter, sacred healing journeys, family services, community resources, behavior health and chemical dependency. Additionally, an upcoming move will be taking Human Resources and Communication from ETC and moving them under the Office of the COO.

Hand in hand with the organizational assessment work is the Nation's overall compensation review. The QBC received a final report from Valiant Consulting Group in August and has charged the Office of the COO to develop a full plan for implementing a 32-hour workweek. This directive includes a full transition plan that addresses retention and recruitment of staff, cost to the Nation, policy direction and any programmatic concerns. It's important to emphasize that the 32-hour workweek proposal will not cut people's pay, everyone will remain at their current annual salary.

For example, if Joe makes \$31,200 annually at \$15 an hour. The proposal would still have Joe at \$31,200 annually, but would increase Joe's hourly rate of pay to \$18.75:

- At 40-hour workweek or 2080 hours a year at \$15 = \$31,200 annual salary
- At 32-hour workweek or 1664 hours a year at \$18.75 = \$31,200 annual salary
- Additionally, the 32-hour workweek would still allow for the full benefits employees currently enjoy. The full implementation plan will be presented to QBC in quarter two for adoption in FY2026.

As we move into the new calendar year, we are blessed with the reminder that a new year can bring new beginnings. The desire of this office is to utilize opportunities for growth and development while maintaining directives. As always, it is a pleasure to serve this great Nation in this role.



A building that formed part of the Carlisle Indian Industrial School campus is seen at U.S. Army's Carlisle Barracks in June 2022 in Carlisle, Pennsylvania. *AP photo/Matt Slocum*

Biden creates Native American Boarding School National Monument to mark era of forced assimilation

By Matthe Brown and Marc Levy Associated Press

HARRISBURG, Pa. (AP) — President Joe Biden designated a national monument at a former Native American boarding school in Pennsylvania on Monday to honor the resilience of Indigenous tribes whose children were forced to attend the school and hundreds of similar abusive institutions.

The White House announced the creation of the Carlisle Federal Indian Boarding School National Monument as Biden hosted a summit of tribal leaders.

More than 10,000 children passed through the notorious Carlisle Indian Industrial School by the time it closed in 1918, including Olympian Jim Thorpe. They came from dozens of tribes under forced assimilation policies that were meant to erase Native American traditions and "civilize" the children so they would better fit into white society.

The children were often taken against the will of their parents, and an estimated 187 Native American and Alaska Native children died at the institution in Carlisle, including from tuberculosis and other diseases.

"Designating the former campus of the Carlisle School, with boundaries consistent with the National Historic Landmark, as a national monument will help ensure this shameful chapter of American history is never forgotten or repeated," Biden said in his proclamation for the monument.

There are ongoing efforts to return the children's remains, which were buried on the school's grounds, to their homelands. In September, the remains of three children who died at Carlisle were disinterred and returned to the Fort Belknap Indian Reservation in Montana.

At least 973 Native American children died at government-funded boarding schools that operated for more than 150 years, according to an Interior Department investigation.

During a series of public listening sessions on reservations over the past several years hosted by the Interior Department, survivors of the schools recalled being beaten, forced to cut their hair and punished for using their native

School continued on page 2

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*As with each sunrise and the promise of a new day,
the Quinault Indian Nation wishes everyone
a healthy and prosperous new year.*

Happy New Year 2025

Photo by Larry Workman in Taholah from Sea Breeze Field on December 6th, 2024

Police • Fire • Medical

EMERGENCY 911

Non-emergency Number 360-276-4422

Deadline for the
February 2025 Nugquam
January 21st, 2025

Nugquam

Quinault Communications
P.O. Box 189
Taholah, WA 98587
Telephone: 360. 276.8215 ext. 4287
Telephone: 360.276.8215 ext. 4267

Email: lworkman@quinault.org
jscott@quinault.org

Nugquam headquarters are located in the Roundhouse at 114 Quinault Street (near the mouth of the river).

The Nugquam is a monthly publication of the Quinault Indian Nation (QIN) to inform, educate, and stimulate interest in QIN and community affairs. We believe in freedom of speech, an openness of information and exchange of ideas, cultural awareness and understanding, and respect and trust.

Tribal members and staff are encouraged to submit letters, articles, poems, photographs, drawings or other art to be considered for publication. Written material received should be kept to a minimum of words, either typed, e-mailed, or neatly handwritten, and signed. We reserve the right to edit for clarity and length, and to reject any letter that we feel may be libelous, in poor taste, vulgar, demeaning or unsigned. Respect is a traditional value of the Native People, and will be maintained in these pages.

M'Liss DeWald- Acting COO
Debbie Martin – Administration
Aliza Brown – Health and Wellness
David Bingham – Natural Resources
Julie Burnett - Community Services
Jon Sutherland – Information Technology
Mark James – Chief of Public Safety

Walter McCullough – CFO
Leona Colegrove – Chief Judge
Lori Bruner – Attorney General
Mariah Ralston – Housing Authority
Chris Baller – Quinault Gaming Agency
David Martin – Acting CEO QNEB
Tony Enzler – COO QNEB

Nugquam Staff

Larry Workman – Communications Manager/Editor
Jennifer McCrory – Communications Assistant

Nugquam archives available to QIN staff on the H drive > Public Share folder > Nugquam pdfs

View the current Nugquam Online at:
www.quinaultindiannation.com

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Front Page Header:

Penned rearing on a clear January day.
Photo by Larry Workman



If you need to reserve the Taholah Community Center for an event or to get training on the kitchen appliances, please contact Jerome Obi

CommunityCenterInfo@quinault.org

Request Form accessible to:
QIN Staff - IINX Engage
Membership - IINX on QIN web page under Membership Experience

Quinault Cultural Advisory Committee

Meets the first Friday of the month
Currently zoom meetings only

Contact Tia Allen for information at:
qcac.secretary@gmail.com or
Lia Frenchman at:
360.276.8215 ext. 7308

The Quinault Indian Nation offices will reopen on January 2nd and closed on January 20th for Martin Luther King Jr. Day

The Annual Quinault General Council is on March 28 and 29, 2025

2024-2025 Quinault Indian Nation Tribal Council (Business Committee)
P.O. Box 189, Taholah, WA 98587
360.276.8215

Position	Name	phone	email	Term
President	Guy Capoeman	x 1329	Guy.Capoeman@quinault.org	2027
Vice-President	Noreen Jackson-Underwood	x 1331	nunderwood@quinault.org	2027
Secretary	Mandy Hudson-Howard	x 2555	mhhoward@quinault.org	2027
Treasurer	Hanna Curley	X7219	Hannah.Curley@quinault.org	2027
1st Councilperson	Gina V. James	x 4205	gjames@quinault.org	2026
2nd Councilperson	Jim Sellers	360.640.3177	Jim.Sellers@quinault.org	2026
3rd Councilperson	John Bryson Jr.	360.590.2830	jbryson@quinault.org	2026
4th Councilperson	Tyson Johnston	x 2015	tjohnston@quinault.org	2026
5th Councilperson	Brittany Bryson	x 2011	bbryson@quinault.org	2025
6th Councilperson	Ryan Hendricks	x 6679	rhendricks@quinault.org	2025
7th Councilperson	Kristeen Mowitch	360.590.2693	kristeen.mowitch@quinault.org	2025

The Special General Council on November 23rd to recall the QIN President failed.

School continued from page 1



A member of the media photographs headstones at the Carlisle site. AP/ Matt Slocum

languages.

The forced assimilation policy officially ended with the enactment of the Indian Child Welfare Act in 1978. But the government never fully investigated the boarding school system until the Biden administration.

Biden in October apologized on behalf of the U.S. government for the schools and the policies that supported them.

Interior Secretary Deb Haaland, whose grandparents were taken to boarding schools against their families’ will, said no single action would adequately address the harm caused by the schools. But she said the administration’s efforts have made a difference and the new monument would allow the American people to learn more about the government’s harmful policies.

“This trauma is not new to Indig-

enous people, but it is new for many people in our nation,” Haaland said in a statement.

The schools, similar institutions and related assimilation programs were funded by a total of \$23.3 billion in inflation-adjusted federal spending, officials determined. Religious and private institutions that ran many of the schools received federal money as partners in the assimilation campaign. Monday’s announcement marks the seventh national monument created by Biden. The 25-acre site (10 hectares) will be managed by the National Park Service and the U.S. Army. The site is part of the campus of the U.S. Army War College.

Native American tribes and conservation groups are pressing for more monument designations before Biden leaves office.



This photo from about 1900 shows pupils at the Carlisle Indian Industrial School in Pennsylvania. The school helped shape policies for Indian boarding schools in the United States and Canada. (Photo courtesy of the Carlisle Indian School Digital Resource Center)

LEGAL NOTICE

The Quinault Child Support Services Program hereby notifies the Respondent, Anne Sotomish that their presence is required on January 21, 2025 at 1:30 p.m., for a hearing in the Quinault Tribal Court in Taholah, Grays Harbor County, Washington. Failure to appear or respond within 45 days, from the first date of Publication, may result in a default. For more information, please call (360) 276-8211 ext. 2222.

988 Suicide Prevention Lifeline

You may press 4 to speak with an indigenous counselor

Quinault Business Committee Meeting Schedule

Legal Session (Closed) @ 2:00 pm
Regular Session (Open) @ 5:30 pm

January 13th
January 27th

Legislative Sessions:
9:00 am - 4:00 pm
January 15th and 16th (Closed Meeting)

Meetings are held in Taholah at the Joe DeLaCruz Council Chambers.

Meeting in Queets are held at the Gymnasium.

The subcommittee meetings are held in the Joseph DeLaCruz Council Chambers. Schedule subject to change. (These meetings are open to the public)

Justice & Governance Subcommittee
January 6th and 20th
10:00 a.m.
Noreen Underwood – Chair
Mandy Hudson-Howard, Tyson Johnston, Brittany Bryson, Ryan Hendricks

Natural Resource & Community Development Subcommittee
January 6th and 20th
1:00 p.m.
Tyson Johnston – Chair
Noreen Underwood, James Sellers, John Bryson

Prosperity, Health & Human Services Subcommittee
January 7th and 21st10:00 a.m.
Brittany Bryson – Chair
Mandy Hudson-Howard, Gina James- Kristeen Mowitch

Education & Community Services Subcommittee
January 6th and 21st
1:00 p.m.
Kristeen Mowitch – Chair
Gina James, James Sellers, John Bryson, Ryan Hendricks

Fisheries Monthly Committee Meetings

Ocean
1st Tuesday of every month
10:00 a.m.

Quinault River
1st Wednesday of every month
10:00 a.m.

Queets River
1st Thursday of every month
4:00 p.m.

Off Reservation River
2nd Tuesday of every month
10:00 a.m.

Overall Fish and Game
2nd Tuesday of every month
4:30 p.m.

Alison Boyer—360.276.8215 x 7372



QDNR Permits Office

Monday - Friday
9:00 am - 3:00 pm

Call or email to schedule an appointment

Alison Boyer
(360) 276-8215 ext 7372
alison.boyer@quinault.org
or
Theresa Obi
(360) 276-8215 ext 7004
theresa.obi@quinault.org

Or email to address below and either one of us will respond
qdnrpermits@quinault.org

Office of the President

Reflecting on the New Year and the White House Tribal Nations Summit

Guy Capoeman



Nugwito
I hope you all celebrated and welcomed 2025 safely,

surrounded by loved ones and community. As we step into this new year, I want to take a moment to share some important updates from a very busy and impactful end to 2024.

Recently, I had the honor of attending the White House Tribal Nations Summit in Washington, D.C. It was an incredible experience to be in the same room with Tribal Leaders from across the country, all gathered with the shared purpose of advancing the priorities of Native communities. During the summit, I had the opportunity to hear directly from President

Joe Biden and Vice President Kamala Harris, who shared updates on the administration’s ongoing commitments to Tribal sovereignty, economic development, and critical issues like health care and climate change. Their reports reaffirmed the importance of continued federal support for Native nations and the need for greater collaboration between the federal government and Tribal communities. (see page 8 for more on the Summit).

While in Washington, D.C., I also met with Washington State representatives to further discuss the funding we’ve been advocating for over the past year. This funding is crucial to supporting the ongoing efforts for our community’s relocation projects, which are a top priority for us in the coming year. The

conversations were productive, and I am pleased to report that our efforts are gaining traction. The continued support we are receiving from state representatives will bring us closer to achieving our goals, and the funding we secured will help address critical needs, create new opportunities, and ultimately strengthen our community in ways that will have lasting impact.

As we look ahead, I can’t help but reflect on how busy and action-packed this past Holiday Season has been. It has certainly set the stage for what is shaping up to be an even more eventful and focused year. The momentum we’ve built with our advocacy efforts, along with the relationships we’ve cultivated with local and federal partners, will only strengthen our resolve

to push forward. I am excited about what lies ahead, and I am confident that together, we will continue making strides toward a brighter and more prosperous future for our community.

As we enter 2025, there is a sense of renewed energy, and it’s clear that the work we do together in the coming months will set the foundation for the long-term success of our collective goals. I look forward to continuing our work, and I remain committed to ensuring that your voices are heard, and your needs are met at every level of government.

Together, we are strong, and together, we will continue to make a difference.

Siokwil
President Guy Capoeman

Office of the Tribal Secretary

Mandy Hudson-Howard



As the Tribal Secretary I had planned to submit an Article in the *Nugguam* every month. The Secretary’s Office has been so busy that time has been slipping by I haven’t been able to submit an article for the last three months. Now I must think of the 2025 Annual General Council Meeting March 28 & 29, 2025 and start preparing, so January’s Article is going to focus on the 2025 Annual General Council Meeting.

November 12, 2024, the Business Committee approved revisions to the Business Committee By-Laws. Although there were many necessary revisions, I want to highlight a specific section to our citizens. The revised By-Laws now sets a clear timeline for submissions to be considered for the published agenda.

The revision included Article IV – Section 8 General Council Agenda. The Article reads as follows:

Art. IV - Section 8. General Council Agenda
The following criteria are established to facilitate proper vetting and discussion of General Council items while allowing the Secretary to meet Constitutionally mandated posting deadlines.

- A. Items to be considered for inclusion on the published agenda must be submitted to the Secretary by 11:59 p.m. on the fifth Tuesday before the annual General Council meeting.
- B. The Business Committee will review and approve the proposed agenda at the next regular meeting.
- C. The proposed General Council agenda will be posted and advertised in a special edition of the *Nugguam* and/or any other publication formally designated by the Business Committee for public notice no later than ten (10) days prior to the meeting.
- D. Proposed Constitutional amendments must be submitted no later than 45 days prior to a General Council meeting to allow for review and posting notice at least 30 days before the meeting.

- DEADLINES FOR 2025 ANNUAL GENERAL COUNCIL:**
- The deadline for (A) is February 18, 2025. Secretary must receive Agenda Items by 11:59 pm, so an email with the proposed item will be acceptable.
 - The deadline for (D) is February 11, 2025. Posting will be on February 26, 2025.
 - Agenda Requests and Constitutional Amendment Requests will be presented to the Business Committee on February 24, 2025.

- Elders Lodging**
- Elders Lodging Applications will be made available on January 31, 2025.
 - Elders Lodging Applications and required documents must be received at the Secretary’s Office on February 28, 2025.
 - Secretary’s Office will provide notification of approval or denial of lodging request by March 21, 2025
 - Elders Lodging Eligibility Criteria: (Per Elders Lodging Policy)
 - Overnight accommodations will be provided on a first come, first serve basis and
 - every effort will be made to accommodate all elders who wish to attend an assembly
 - of the General Council. In order to meet the following eligibility criteria.
 - Must be an enrolled member of the Quinault Indian Nation.
 - Must be at least sixty (60) years of age on or before the scheduled date of the
 - General Council meeting.
 - Must reside in the village of Queets or at least fifty (50) miles beyond the
 - Quinault Reservation border.
 - Must complete and submit all of the required forms and documentation.
 - Must have no more than one “no show” for past reservations.

- Denial of Applications:**
- Reasons for denial may include, but are not limited to the following:
 - Prior “no show” at hotel /motel.
 - Prior acceptance and use of complimentary lodging without attending the
 - General Council assembly.
 - Prior abuse/vandalism/ misuse of hotel /motel accommodations.
 - Submission of incomplete or partially complete request form.
 - Failure to provide requested documentation.

This is a lot of information; I plan to have postings and reposting over the next two months. Please keep watch at the usual posting places: Queets, Amanda Park, Taholah Mercantile, Post Office, Roger Saux Health Center, QDNR, Tribal Administration Building, Executive Office, and the Business Committee Facebook Page.

I want to thank all who have called me or visited me and given me guidance and have kept me grounded during these first 7 months as your Tribal Secretary. I also want to thank you for your patience, support, and encouragement when I have made mistakes. There is so much more to this position than I ever known. I have a deep appreciation of all our past Tribal Secretaries. They did an excellent job serving us during their tenure as Secretary.

OFFICE OF THE SECRETARY

I was assigned to work on the two Constitution Amendments that were presented during the 2024 Annual General Council Meeting. Please complete this Questionnaire and return to the Secretary’s Office.

Siokwil!
Mandy Hudson-Howard, Secretary
Quinault Business Committee

2024 Annual General Council Constitution Amendment Project

Article – IV Business Committee – Section 4 Qualifications

Current:

Any enrolled member who maintains permanent residence within the Reservation boundaries, is present at the election, and is entitled to vote in the General Council, shall be eligible to be elected as an officer of the Nation, provided that no more than one brother, sister, father, mother, husband, wife or child of any person already serving as an officer may be elected as an officer. Officers moving their residence outside the boundaries of the Reservation during their term of office will be considered to have resigned from the Business Committee. At least two (2) Council Members shall be residents from the community of Queets.

Please Answer the following Questions. This will help combine the two Amendments that was presented at the 2024 Annual General Meeting.

1. Do you want a change in the Residency Criteria?
a. Yes b. No

2. Current Residency Criteria consist of:
a. Live within the Boundaries of the Quinault Indian Reservation.
i. Maintain: Yes or No
b. Permanent Residency Period of time = last 6 months
i. Maintain: Yes or No
c. If move outside of Boundary Officer is considered to have resigned. (Position is vacated).
i. Maintain: Yes or No

3. Change in Residency Criteria:
a. Live in Washington State Only
i. Yes ii. No
b. If yes, how many counties _____
c. Which Counties to extend (Circle all that apply)
i. Grays Harbor
ii. Jefferson
iii. Pacific
iv. Other: _____
d. If No, List preferred State(s): _____

4. If you want a change, how many On-Reservation Positions shall be required to serve on the Business Committee? _____

5. If you want a change, which Positions should be On Reservation?
a. President
b. Vice President
c. Treasurer
d. Secretary
e. Councilman 1
f. Councilman 2 – Queets Representative
g. Councilman 3
h. Councilman 4
i. Councilman 5
j. Councilman 6
k. Councilman 7 – Queets Representative

6. Is there a need to increase the number of Council Positions for Queets Representation?
a. Yes
i. If yes, how many more positions are needed? _____
ii. If yes, which Councilman position(s) should be added as Queets Representative?
1. Councilman 1
2. Councilman 3
3. Councilman 4
4. Councilman 5
5. Councilman 6
b. No

7. How many council positions shall be assigned for Off-Reservation Representation? _____

8. Which Positions shall be allowed for Off- Reservation Representation:
a. President
b. Vice President
c. Treasurer
d. Secretary
e. Councilman 1
f. Councilman 3
g. Councilman 4
h. Councilman 5
i. Councilman 6

For Verification Purpose Please Provide Your Quinault Tribal Enrollment Number: _____

The Enrollment Office will verify Enrollment Status.
Please Return to:

Quinault Indian Nation
ATTN: Mandy Hudson-Howard, Tribal Secretary
P.O. Box 189
Taholah, WA 98587

OR
Email to: mhhoward@quinault.org

Esther Louise (Chenois) Allen

October 2, 1957 - November 14, 2024

Esther Louise (Chenois) Allen, age 67, a resident of Elma, Washington, died on November 14, 2024, at Summit Pacific Medical Center in Elma.

She was born on October 2, 1957, in Aberdeen, Washington. She attended schools in Hoquiam and Aberdeen.

Esther had worked in various places, including Nelson Crab and Washington Crab, a CAN for the Willapa Harbor Convalescent Center and at the Little Creek Casino and Ocean Beach Resort and Casino.

On January 1, 2000, she and Dennis Allen were married in Las Vegas, Nevada. She and Dennis loved to travel selling his artwork. She enjoyed family events and going to the local casinos.

Surviving relatives include her husband, Dennis w. Allen of Elma; three children, Joseph Chenois of Ocean Shores, Eleanor Smith of Skokomish and Jacob Smith of Skokomish; grandchildren, Amilia Smith, Ava Smith, Margaret Zea and Klhonnee Smith-Zea; sisters Marie Saux, Jeannie Wells, and Evelyn Chenois and brother Gary Mowitch.

She was preceded by her parents, Carl Looney and Margaret Chenois; biological father, Willard Mowitch, Sr.; brothers, Donald, Willard and Stuart Mowitch and sister Evelyn Curley.

A visitation was at the Coleman Mortuary



on Thursday, November 21, 2024, beginning at 9:30 AM. A funeral service followed at 1:00 PM in the mortuary chapel. There was a dinner afterward at Skokomish Tribal Center.

Please record your thoughts for the family by signing the online register at: www.colemanmortuary.net.

James Volney Mills, Jr.

December 15, 1983 - November 19, 2024

James Volney Mills, Jr., age 40, a resident of Taholah, died on November 19, 2024, in Aberdeen, Washington. James was born on December 15, 1983, to James Volney, Sr. and Annabelle (Grover) Mills. He was raised in Taholah and graduated from Taholah High School in 2002.

After school, he moved to Inchelium where he was involved in coaching youth sports. After 10 years, he returned to the Harbor and had worked as a security guard at Frank's Landing. He played basketball in several intertribal league teams.

He loved his nieces



and nephews and was a mentor to many kids in the village.

He is survived by two daughters, Riel Mills of Browning, Montana and Kamyia Mills of Inchelium, Washington; siblings, Quiasee Mills of Tacoma, James DeLa-

Cruz, Jr. of Skokomish, Vanessa Mills of Taholah, Jacqueline Mills of Taholah, and Holly Mills of Inchelium, Washington.

A vigil service was held at 6:00 PM on Monday, November 25, 2024, at the Community Center in Taholah.

A funeral service was at 12:30 PM on Tuesday, November 26th at the Taholah School Gymnasium. Interment followed at the Taholah Cemetery, followed by a dinner at the Community Center.

Please record your thoughts for the family by signing the online register at: www.colemanmortuary.net

Laverne Diana Kawoosh

March 27, 1942 - November 25, 2024

Laverne Diana Kawoosh, a proud member of the Quinault Nation, age 82, a lifetime resident of Queets, died on November 25, 2024, at Providence St. Peter Hospital in Olympia. Mrs. Kawoosh was born on March 27, 1942, in Aberdeen, Washington to Kilbane and Hazel (Sam) Obi. She had attended schools at Queets Clearwater. In her younger years, she played baseball.

She and Jesse Kawoosh were the first couple to be married in the Queets Shaker Church. She had worked fish clipping and tagging, and loved cooking, baking and sewing. She also enjoyed playing Bingo and going to the casino. She always attended her grandchildren's sporting events. She had made numerous trips to Reno, Nevada, Seaside, Oregon, California where she went to Disney Land and once to Iowa.

She loved green pepper beef at the Chinese Village (the purple house), fish head soup, peppermint candy, numerous kinds of pastries, crab and smoked smelt. She liked to listen to Elvis and watch numerous television shows.

Surviving relatives include children, Vanessa Kawoosh, Vickie Cherry, Jessica Sansom, Katie Sansom, Celia Patterson, Emmaline Cook, Christopher Cherry and Timothy Boatsman; siblings, Sharon Pullen, Theresa Butler, Kilbane Obi, and Eva Hollingsworth. The extended family has 30 grandchildren, 80 great grandchildren and 1 great great grandson.

She was preceded by children, Victor Kawoosh, Jesse Kawoosh, Jr., Dorothy Cook; siblings, Kilbane



Obi, Jr., Rita Sellers, Ronald Obi, Sr, and Ernie Obi.

A visitation was held from 11:00 AM to 4:00 PM on Sunday, December 1, 2024, at the Coleman Mortuary.

A celebration of life was held at 1:00 PM on Saturday, December 7, 2024, at the Queets Gymnasium.

Please record your thoughts for the family by signing the online register at: www.colemanmortuary.net.



Richard Lewis Underwood, Jr., age 57, an enrolled Quinault Tribal member and resident of Taholah, passed away on November 27, 2024, at Providence St. Peter Hospital in Olympia. He was born on February 8, 1967, in Aberdeen, Washington, to Richard L. Underwood, Sr. and Geneva Louise (Smith) Underwood.

Richard spent much of his life as a fishing guide, in both ocean and river fishing. He worked as an outfitter for his guiding business, *Assault on the Quinault*. His varied career also included logging, construction, crab and halibut fishing, and operating a catering business, *Quinault Cuisine*. He served as the skipper of the *Tsopuu Kapuu* and the *May-ee*.

He was a standout athlete, participating in numerous championship teams in baseball

and softball, particularly with the Taholah Stars. Richard also made significant contributions to his community, serving three terms as a councilman for the Quinault Indian Nation and as a commissioner for TERO and the Quinault River Committee. He was the First Elder in the 1910 Shaker Church and president of the Ta'alunauw Canoe Society.

Richard is survived by his wife, Jeannie Underwood of Taholah; three children: Carlos Corwin of Aberdeen, Kerri Corwin of Taholah, and Shavaughna Underwood; he was not only a devoted father to his own children but also lovingly raised his nephew, Cory Smith, as his son. He also shared a special bond with Nathan Ivey Sr, who lived with him for a time and remained a valued part of his life. Additionally, he was a mentor and father figure to David Underwood Jr. and Jordan Charley, guiding them in Quinault traditions and sharing a close relationship rooted in love, respect, and cultural teachings. He was a godparent to Samantha Smith-Kramer, Nathan Smith-Kramer, and Greg Lewis, as well as the late Jimmy Smith-Kramer.

He is also survived by his parents, Richard

Underwood, Sr., Geneva Smith, and John W. Mail; his siblings: Shane Underwood, Mike Underwood, Sr., Clinton Underwood, Jonathan Underwood, Lanada Mail-Brown, Teresa Mail, Angelique Mail-Tomeo, and Josette Mail-Allen and an aunt, April Smith-Capoeman. He was preceded in death by his sister, Andrea Mail-Brown.

Richard leaves behind 16 grandchildren: Talisa Clifton, Sonny Ivey, Nathan Ivey, Akyah Corwin, Violette Corwin, Kylie Corwin, Luvaila Smith, Tyus Smith, Keoni James, Lilo James, Oxel Windham, Opal Windham, April Lewis, Jayden Lewis, Earl Lewis, and Dayceon Lewis, as well as many beloved nieces and nephews.

A candlelight service was held at 7:00 PM on Tuesday, December 3, 2024, at the Taholah School Gymnasium. Funeral services followed at 11:00 AM on Wednesday, December 4, 2024, also at the Taholah School Gymnasium.

Interment took place at Taholah Cemetery.

The family invites you to share your thoughts and memories by signing the online register at: www.colemanmortuary.net.

Christian Eugene Morganroth III

February 24, 1939 - November 19, 2024

Christian (Chris) Du-wa-soob Eugene Morganroth III, 85, passed away peacefully at home with his beloved wife, Arlene (Kitselman) at his side.

Born February 24, 1939 to Christian Morganroth II and Ivy Wheeler in Forks, Washington, Chris was brought up by his father and grandmother. His grandmother only spoke Quileute, thus contributing to his fluency in the Quileute language. Chris attended Forks schools and some classes at Peninsula College. He served in the US Air Force. Chris married the love of his life, Arlene, in September 1970 and lived in La Push and Port Angeles most of his life.

During his lifetime, Chris served several terms on the Quileute Tribal Council and Quileute Natural Resources (Fish) Committee. His contributions to his Tribe include working to get clean water for the Reservation and years of helping to fight for land on higher ground for the Quileute Tribal School to be out of the tsunami zone. He spent a lot of time trav-



eling to Washington DC among other places on behalf of his Tribe. Chris was also the Quileute Fisheries Director in the late 1970s. Chris participated in the signing of an agreement with Gov. Christine Gregoire and four other Tribes creating an intergovernmental Olympic Coast National Marine Sanctuary policy council. Chris also served as Vice Chairman of the Southern Panel, working on the US-Canada salmon fishing treaty in the late 1980s.

Chris worked at the Quileute Tribal School for many years teaching Quileute language, culture, carving and science. Chris was one of the last few remaining elders who spoke Quileute fluently. He considered teaching his

language and culture one of his greatest accomplishments. He was beloved by his students and was so proud of each and every one. Chris taught teachers at the University of Washington how to draft curriculum and effective ways to teach Native American students. He also went to special "camps" at UW and Haskel College in Kansas to provide instruction for the subjects of science, ecology and culture. Chris loved visiting other Tribal schools across the country.

Tremendously gifted in woodworking and considered a master carver, Chris carved paddles, rattles, dugout canoes, masks, and much more. He started carving at age nine, learning from his father as well as several tribal members in the village. Chris loved singing and drumming. He also loved storytelling and was known for telling stories to whoever would listen, even random people on the beach. He never met a stranger. In 2012, when an exhibit of 23 Quileute artworks opened at the Smithsonian's National Museum of the American Indian,

Chris was invited to tell traditional stories to children and their families in the museum's imagination Activity Center and present Quileute culture and stories in the Rasmuson Theater during the Native Storytelling Festival.

Chris loved his family with all his heart. Though not biologically related, Chris considered the lifelong friends of his children to be family too. Over the years, there were many, many family camping trips with family that seemed to grow every year. He enjoyed hunting and fishing, especially with his children and grandchildren. Chris was well-known for his promises of nickels, putting people in his "other" will, and always saying, "Good morning!" no matter the time of day. The legacy Chris leaves is immense and profound. A man of faith, Chris wished to have a

celebration of the eternal life promised to all by Christ.

Chris is survived by his wife of 54 years, Arlene (Kitselman) Morganroth. He will be forever cherished and remembered by his children Chris Morganroth IV, Charlene (Greg) Meneely, Priscilla (Travis) Lorentzen, and Amanda (Robert) Knight, 11 grandchildren, six great grandchildren, and his siblings Lela Mae Morganroth,

Marilyn Morganroth and Dixie Morganroth. His memory lives on with numerous nieces and nephews, all of whom he loved dearly.

Chris is preceded in death by parents Christian Morganroth II and Ivy Wheeler and siblings Sue Morganroth and Henry Morganroth, Sr.

A Celebration of Life was held on December 7, 2024 at the Akalat Center in La Push, Washington, followed by a processional and meal.



Cedar Root Business Center News

January 2025! CONTACT INFORMATION CAT RAYA AT CATHERINER@TAALAFUND.ORG
TAALA FUND 360.276.0118

NEW CLASSES COMING YOUR WAY!



CLASSES
The Cedar Root Business Center is excited to offer a variety of classes throughout this year. We will provide opportunities in financial literacy, business start-up courses, cedar basket weaving, and a "business plan in a day" workshop. We look forward to bringing these enriching experiences to the community and hope you can participate in some of the fun. If there are specific classes you would like to see included, please don't hesitate to reach out to us.

NO ONE IS MEANT TO DO IT ALL ALONE!

SEEKING ARTISTS

We welcome artists of all mediums, whether you're a painter, sculptor, photographer, or craftsperson. This is a fantastic chance to gain exposure, connect with other creatives, and become part of a vibrant community that values and supports the arts. By participating, you will not only have the opportunity to display your talents but also inspire others with your creativity and vision. Join us in celebrating the art and culture that enriches our community, and let's make this year a memorable one for all artists involved.



SEEKING RETIRED PROFESSIONALS
Are you a retired professional accountant or lawyer? CRBC is looking for your expertise to assist new businesses in starting off successfully. If you have some time to dedicate to our program, we would greatly appreciate your involvement. Please contact Cat Raya at catheriner@taalafund.org or call 360-276-0118.

TAALA FUND/CEDAR ROOT BUSINESS CENTER CLOSURES
JANUARY 20,2025 MLK DAY

Quinault Indian Nation TANF Program

Posting a 45-day period for public to comment on the proposed TANF Plan regulation revisions. The comment period is December 1, 2024, through January 15, 2025.

Submit written comments to: TANF Program
PO Box 189
Taholah, WA 98587

Or email comments to: TANF@Quinault.org

Or you can drop off comments in person to the Taholah, Queets, or Hoquiam TANF Office during normal business hours.

For a copy of the proposed revisions, please contact Nicole Hidalgo, Planner at (360) 537-1324 and request a copy be mailed or emailed to you. You can also stop by any TANF Office and copies are available in the lobbies.

The TANF team will also be available January 14, 2025, at the Taholah Administration Office large conference room from 11:00 am to 2:00 pm and on January 16, 2025, at the Queets Gym classroom from 11:00 am to 2:00 pm for questions about the plan and to accept written comments.

Questions, please contact Nicole Hidalgo at:

Nicole.Hidalgo@quinault.org

or at (360) 537-1324.



Scan here for access!



Roger Saux Health Center Nail Care Services



Nail care is available for established patients with diabetes or other chronic disease. Nail care is provided by trained nurses. If you would like to receive nail care please call: 276-4405 ext. 8640 and your name will be placed on the list.



QMart has set up a public email for issues or applications for QMart Rewards Cards. If you or someone in your family is experiencing issues related to the Qmart Rewards card, or you have questions, or would like to sign up for a Rewards Card, please email your request or concerns to the email below.

QMart_Rewards@quinault.org

Quinault Corporate Enterprises

P.O. Box 720 807 – 5th Avenue, Suite 4
Taholah, WA 98587 Tel: (360) 276-4176 Fax: (360-276-9950



Community Meetings

As part of the 2025 Corporate Business Plan, Management is charged to explore the option of holding a Community Meeting online in a virtual setting. The main purpose of this opportunity is to reach out to Tribal members who do not reside within a range of attending quarterly Community Meetings held in person at the Taholah Community Center or other designated location.

Outlined below is a proposed process to begin administering online/virtual Community Meetings in conjunction with the in-person Community Meetings. These dates would be added to the Corporate Business Plan and advertised appropriately in the *Nugguam* and through other online channels.

- Management will publish in the *Nugguam* and through online channels the dates and times of the online/virtual Community Meetings.
- Within that initial publication, it will be emphasized that registration will be required to participate in the virtual Community Meeting.

Interested participants will be required to register though a special email account:

onlinecommunitymeeting@quinault.org

Emails to at this special email account will be delivered to Executive Office Manager (EOM) and Chief Operating Officer (COO).

The interested participant will need to be able to supply via email their full name and QIN Tribal Enrollment number and date of birth.

EOM and COO will cross reference tribal enrollment information with the Tribal Enrollment office and verify QIN enrollment of all interested participants.

Registration to participate in the virtual community meeting will include a Confidentiality Agreement to be drafted by Legal, that would include:

- Participants are not allowed to share Zoom hyperlink to any other persons
- Participants will be prohibited from sharing privileged information
- Participants are not allowed to "live steam" or repost any communication within the online venue
- Participants can be excluded from future meetings upon breach of the Confidentiality Agreement
- Any other items identified by Legal
- EOM and COO will keep a working document (log) of individuals with contact information to distribute the Zoom invite that is password protected 48 hours prior to the virtual online community meeting.
- The format for the online virtual meeting will be the same as the in-person meeting and participants will be allowed to engage with questions.
- Zoom participants will be requested to display their full name when participating in the virtual meeting. Any participants who do not disclose their full name in the meeting will be disconnected.

QNEB Upcoming Community Meeting Dates

January 30th 5:30 PM –QBRC

April 24th 5:30 PM – location in Hoquiam to be announced

July 31st 5:30 PM –Taholah Community Center

Uncle says
it's brave to ask for help.

It takes strength to face your inner battles—but Native and Strong is here so you don't have to do it alone.

Connection is Prevention.

For mental health resources visit
NativeAndStrong.org

If you or someone you know is experiencing a mental health crisis or thinking about suicide, dial 988 and press 4 for confidential support from a Native counselor.

PUBLIC SAFETY

Law:

In a remarkable demonstration of skill and teamwork, the **Quinault Nation Public Safety** department successfully concluded a search and rescue (SAR) mission with a positive outcome, thanks to the efforts of K9 Havoc and K9 Enza.

The highly trained K9 units, accompanied by their expert handlers, were deployed to the scene to aid in locating the individual. K9 Havoc and K9 Enza performed exceptionally, utilizing their scent-detection skills to navigate challenging terrain and track the subject.

“This mission exemplifies the dedication and expertise of our K9 teams and the entire public safety staff. Their hard work underscores our commitment to the community and to our mission of ***Caring for Our People and Nation.

Emergency Management:

A grant proposal was submitted to the Department of Health (DOH) HEAL for \$850,000 to build capacity on the QIN. The Grant looks at purchasing a quick deployable shelter & generator with heating/AC unit, writing a communication plan for emergency (PACE concepts), updating communication equipment, emergency preparedness equipment. The budget will also cover training/travel.

DOH Workers Safety grant application - \$62,500 application to purchase basic work safety equipment, SOP & EOC – Contract EM is managing a Standard Operating Procedure and Emergency Operations Center contract to write operating standards for 1st responders.

- 1st responder workshop conducted over 30 interviews of 1st responders to help create SOP’s to threats the Nation faces.
- In addition, contract will update Comprehensive Operations Plan
- Write IPP – Integrated Preparedness Plan – a plan for combining efforts across the elements of preparedness and creating cyclic plans to help the QIN prepare and build capabilities to handle threats and hazards.
- Freeze Dryer – building resilience – purchased a freeze drier to take advantage of community resources. Instead of discarding food or leftovers the Freeze Dryer will be used to create a stockpile of 25-year shelf-life food in case of an emergency.
- Finalizing Taholah Flooding Assessment and Recommendations by Natural System Design – report and presentations

Resource Enforcement:

I would like to extend a warm welcome back to Erika Kramer and Ryan Burnett. We are pleased to announce that Robert Harrison will be attending the Academy in January 2025. Robert has been with us since May, and we are eager to see his growth and development as he takes this important step.

In terms of resources, I’m excited to report that our department has purchased a new sled and completed several upgrades to our fleet of boats. These enhancements will greatly improve our capability to serve the community. Our team has been actively engaged in various community events, including host-

ing hunter safety and archery qualification courses. We have assisted in multiple search and rescue operations on the water and land have addressed numerous trespassing incidents, capturing a significant amount of harvested forest products in the process, including 12,000 pounds of pine boughs, 2,000 pounds of cedar boughs and several bundles of slough. Additionally, we have seized two vehicles involved in criminal activities and handled various fish and game violations, as well as clam violations by both tribal and non-tribal members.

EMS:

Responded to 790 responses including 90 aid booth responses and 268 wellness checks.

We have two staff who have completed the Advanced EMT (AEMT) class. One Staff who is fully certified and one pending certification. QIN EMS is assisting District 4 due to a lack of staffing and providing coverage to Amanda Park, Neilton, and Queets and hope to have more staff in the future to broaden this coverage on a permanent basis. We had fun participating in the Harvest Festival for Taholah and Queets utilizing a game made by Nolan Heminger that he built for this event.

EDUCATION, TRAINING AND CULTURE DIVISION

Formally the Administration Division

Quinault TERO

The Quinault Indian Nation Tribal Employment Rights Office (QIN TERO) is proud to announce an exciting partnership with Pacific Mountain Workforce Development. This collaboration aims to offer specialized training programs in construction and medical coding and billing, providing valuable skill-building opportunities for TERO clients.

These training initiatives are designed to empower individuals within the community, equipping them with the tools needed to pursue high-demand careers. With the support of Pacific Mountain, participants will gain access to industry-relevant education, enhancing their employability and long-term success.

Additionally, QIN TERO is excited to share that the Coastal 29 Project will kick off this spring on U.S. Highway 101. This project is expected to generate numerous job opportunities for TERO clients, further supporting local economic growth and workforce development.

These initiatives reaffirm QIN TERO’s commitment to fostering career advancement and improving the livelihoods of our community members. For more information on upcoming training or job opportunities, contact QIN TERO.

Early Learning

On December 19, the Quinault Early Learning Center hosted “Pajama and Pancakes Breakfast with Santa,” a heartwarming event that brought joy and laughter to families in the community. Attendees arrived in their favorite pajamas, ready to indulge in a delicious breakfast featuring fluffy pancakes, savory sausage links, succulent ham, and fresh fruit, complemented by a selection of assorted beverages. The atmosphere buzzed with excitement as children eagerly awaited their turn to visit Santa Claus, who greeted them with warmth and holiday cheer, listening to their wishes and posing for cherished

photos. Families also engaged in a spirited coloring contest, showcasing their creativity and artistic talents while competing for fun prizes. Additionally, the cookie decorating station was a hit, allowing little ones to unleash their imaginations as they adorned freshly baked cookies with colorful icing and festive sprinkles. This joyful gathering not only created lasting memories but also strengthened community bonds, embodying the spirit of togetherness and celebration that defines the holiday season.

Child Support

QIN Child Support Services, provides numerous services for enrolled Quinault members, other Indians living in the service area and other eligible clients. We offer parentage services through DNA testing, child support orders, enforcement orders, modification of orders, referrals to other jurisdictions, and we will register foreign orders. Please come see us in Taholah or call our office. (360) 276-8211

TERO Tribal Employment Rights Office

The Quinault Indian Nation Tribal Employment Rights Office (QIN TERO) is proud to announce an exciting partnership with Pacific Mountain Workforce Development. This collaboration aims to offer specialized training programs in construction and medical coding and billing, providing valuable skill-building opportunities for TERO clients.

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These initiatives reaffirm QIN TERO’s commitment to fostering career advancement and improving the livelihoods of our community members. For more information on upcoming training or job opportunities, contact QIN TERO.

Language

Fall Language Classes have concluded, and the Winter Class application deadline is December 14th. We have many returning students, and we’re excited to see them re-enroll to learn more Quinault! Language staff received a warm welcome from Lake Quinault School staff and students this Fall Session. We plan on visiting Aberdeen, Hoquiam and continue visits to Queets-Clearwater and QIN Early Learning Centers.

We have been awarded funds from ARTSWA and the Washington State Arts Commission to conduct Language Family Nights. We conducted a Language Family Night on November 20 in Queets. Our next Language Family Night will be on December 18th in Queets.

We are in collaboration with The Language Conservancy (TLC) to submit a grant application to develop a dictionary app. TLC has developed several apps for other tribes such as Lakota, Ho-Chunk, Crow and Cowlitiz.

Winter classes will begin in January. Also, in January, our Language Family Nights will be held in Taholah, loca-

tion and dates TBD.

TANF

The TANF Program is moving back in the Taholah Office by the end of January. Thank you to Aliza for allowing us to use your office space. Also, thank you to IT for helping us. Lastly, thank you to the Maintenance team for relocating us and painting the inside of the TANF Office. Everyone’s assistance is much appreciated. We look forward to resuming business in the office, with a new lobby station and a fresh coat of paint.

Communications

Three issues of the *Nugquam* were published and distributed this quarter. The *2025 General Council Report* was set up in preparation of the annual meeting in March, and work continued on the *2025-2026 Calendar*. Many photos were requested by internal and external groups. We also began preparing decades of material from our office to be transferred to the Conversion Center. We are still seeking candidates for our retiring staff. Note that this department is moving under the COO.

Quinault Museum and Cultural Center

The museum staff was ecstatic to attend the 2024 ATALM (The Association of Tribal Archives, Libraries and Museums) conference in Palm Springs California this November. Staff attended sessions on topics such NAG-PRA, sovereignty, records management, artifact preservation and marketing. We benefited from hearing other tribal perspectives and experiences. We will use these experiences to better help us plan for our new museum.

We also had over 30 students, teachers and parents from Ocean Shores that participated in a scavenger hunt in our museum this month.

If you would like to plan an activity in the museum or want to research our archives or just want to stop in and saw hi: Our hours are 10am-4pm Monday to Friday. Our phone number is 360-276-8215 extensions 6101 and 6102.

Education

QIN Education/Boys & Girls Club had a successful Fall Quarter with students attending college. QIN Education is funding a total of 65 Quinault students attend colleges across the country. Education department will be hosting a Career Fair at the Taholah High School Wednesday 12/6/24 10-2pm. This event brings students from the surrounding area. Academic Support Staff are currently supporting 98 Elementary students in the surrounding school districts. We are servicing Lake Quinault, Taholah, Queets Clearwater, and Pacific Beach Elementary. We recently hired a new Academic Support Teacher, John Bringsyellow and Administrative Assistant Tara Perez.

During the month of October, we had a really good turnout for the Halloween Harvest Festival in Taholah and in Queets. Not only did it bring a lot of community members to the event, but we also got the chance for YOP students to help work on the event. These students helped run the booths, talk and play with the community and they also helped clean up the event. This was a huge success as it was good to see the students interacting with the community.

Check our QIN Education Facebook page for any updates for the program and YOP hours.

MIS

Celebrating Anthony Mix’s Promotion

We’re thrilled to share some exciting news within the MIS Team! Anthony Mix has been promoted to System Administrator. Anthony brings a wealth of knowledge and a remarkable aptitude for learning to this new role. He has already made a tremendous impact and has successfully earned his Microsoft Azure Cloud Certification since stepping into the position. Congratulations, Anthony, on this well deserved achievement!

Telecom Shelter Replacement – Taholah

The MIS Team has been hard at work on the telecom shelter replacement at the US Cellular site in Taholah. This upgrade will provide essential backup capacity for our critical network hub, ensuring resilience during inclement weather.

- The generator will offer 10 days of runtime, enhancing our ability to maintain operations during extended outages.
- The new shelter supports not only 911 communications needs but also positions us for future growth and expansion.
- With the shelter now in place and groundwork completed, we expect power hookup in the next week or two, after which interior work will commence.

Lower Village Fiber Restoration and Broadband Upgrades

Our efforts in the Lower Village have focused on:

- Repairing damaged government fiber, improving connectivity and removing hindrances to operations.
- Upgrading broadband infrastructure, relieving the load on the legacy wireless system.
 - These upgrades have increased reliability and provided a more robust wireless experience, alleviating pressure on older systems and freeing up capacity on that network.

Stamped Engineering Plans and Design

We’ve also begun work on stamped engineering plans and designs for all homes and locations on the reservation. This critical initiative:

- Supports our efforts to secure BEAD funding from the state which the NOFO has been released for application by 1/31/2025.
- Lays the groundwork for future broadband expansion.
- Is expected to be completed within 4-6 months, providing a comprehensive framework for future projects.

Cybersecurity Tip from MIS – Hover to Discover

“Hover to Discover” is a safe way to verify where a link/hyperlink leads before clicking on it. When you hover your mouse over a link, the full link/URL usually appears in the bottom left corner of your browser window or as a small pop-up tooltip near the link. This is a simple, but very effective way to check for potentially malicious links in emails or on websites, as the displayed text might appear legitimate, but the actual hyperlink (URL) could be different.

Thank You from MIS

The MIS Team looks forward to continuing to serve the Nation and improve our level of service. Thank you for your ongoing support!

QDNR Quinault Dept. of Natural Resources

Forest Development

Work began on two precommercial thin (PCT) contracts (1,422 acres) to reduce stand density to optimal levels for maximizing timber volume growth. One of the contracts (499 acres) is funded 100% through the Natural Resource Conservation Service Environmental Quality Incentive Program (NRCS EQIP) grant, saving the Nation \$114,547.

Seed sowing contracts with nurseries for the 2026 tree planting season were completed.

Preparation for tree planting season has begun. Seedling planting and planting inspection contracts are underway.

The seed orchard staff worked on cleaning up debris after cone harvest and performed equipment and infrastructure maintenance.

Forest Technical Support Services

An archaeological survey contract was executed to comply with Section 106 and ensure the protection of cultural resources during timber sales.

With help from the Wildlife Section, the annual USFWS PCF report was completed and submitted. The PCF report details the allowable incidental take the Nation is permitted under the Endangered Species Act.

Work continues on the Individual Tree Inventory (ITI) project using LiDAR imaging. Additional grant funding has allowed the following work to be added to the project: hydro enforced stream layer, ITI data summarized into existing Stand Polygons, and additional species and volume work.

Year-end forest stand inventory updates are on-track for completion this month.

Survival Exams on last year's plantations are nearing completion.

Drone projects included: Bathometry flight for detecting near-shore depths on Lake Quinault, harvest depletion flights, and identifying illegal cedar and pine bough theft areas and their extent of area and damage.

The Inventory team's involvement with bough thefts on the Reservation included identifying locations, inventorying damage, and analyzing information for value lost.

The Inventory team is in the process of documenting all inventory procedures conducted on the Reservation.

Environmental Protection

Environmental Quality Section

Water Quality Program

This fall, the Water Quality Program teamed up with the United State Geological Survey (USGS) to conduct stormwater monitoring. This project will look at emerging contaminants during peak stormwater periods (September-No-

vember). Specifically, we are targeting 6PPD-quinone, which is a highly toxic chemical, even at low concentrations, to fish including coho salmon, and is known to be found as an additive in rubber tires. Recently, the Water Quality Program set up an agreement with USGS to install a water level gage at Lake Quinault. This gage will monitor the fluctuations in lake levels throughout the year to monitor for climate change impacts. The data will be publicly available.

Air Quality Program

The Air Quality program has almost completed the Taholah firewood shed for dry wood storage, with estimated completion by the new year. The Queets firewood shed construction has begun with the structure taking shape. Remember: protect the indoor air you and your family breathe—burn wise! Dry wood burns better and woodstoves should not burn objects other than wood, cardboard (without gloss), and regular office paper.

Quinault successfully concluded and closed out the DERA project for 2021, and completed vessel improvements for the 2022 DERA project (which upgraded the inefficient diesel engines in the QIN fleet vessel "Fierce Leader.") For those unfamiliar, DERA stands for "Diesel Emissions Reduction Act". It has provided funding to reduce harmful emissions produced by fishing vessels. If you are dealing with pollution in your neighborhood from burning of inappropriate materials or a new local source of any other air pollution, contact the air quality program, QIN extension 7310, Cody.cook-winscher@quinault.org

Invasive Species Program

The Invasive Species Program wrapped up a successful season of controlling knotweed, a highly invasive plant, that degrades salmon habitat along the Quinault river riparian corridor. QIN works with several contractors that were able to survey and control knotweed across 1500 acres. Plans are underway to re-vegetate the areas in which knotweed has been eradicated. A notable success this season was starting to survey and control knotweed within the Humptulips watershed. Contractors have surveyed and identified that the knotweed infestation originates along the tributary Steven's Creek.

Wetland Program

The Wetlands Program is a grant funded program. Recently, we have been busy writing the following grants to keep this program alive for the Nation: Advancing Nature Based, the EPA Wetland Program Development Grant, and a BIA Tribal Climate Resilience grant. The Wetland Specialist has also been reviewing pre-sale timber harvest reviews for QIN by determining wetland locations and

recommending actions to protect wetlands within these areas. Recently, the Wetland Program has been working with Cultural Resources Section to develop a plan of action to prioritize purchase areas for wetland prairie protection and monitoring, which will include community engagement and support.

Wildlife Section

The QDNR Wildlife Section continued to conduct youth outreach and large mammal population monitoring. In late September, in the final portion of our grant-funded 2024 Wildlife Youth Education Program, we brought an animal tracking specialist from CyberTracker North America to evaluate and teach the youth participants about animal tracks and signs. We also had two youth accompany us to cougar den visits to count and tag kittens as part of a larger effort to estimate cougar population growth on the Olympic Peninsula. Beginning October 1st, we began our final camera station checks to collect image data from our third season of deploying large, randomly placed camera grids. These camera grids were deployed with the goal of estimating large mammal densities on the QIR using novel statistical methods.



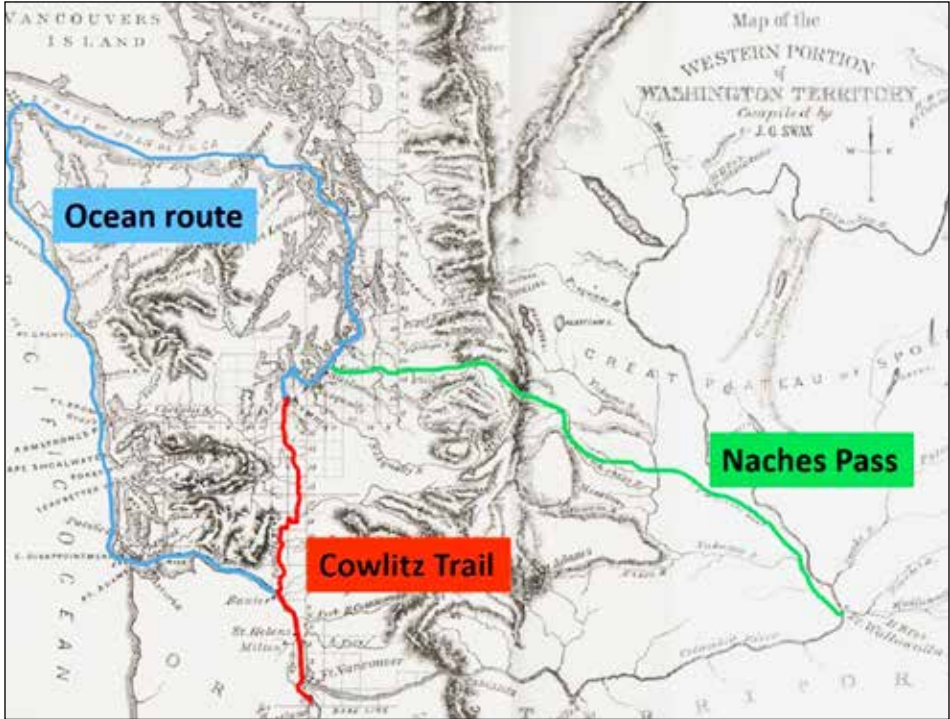
Quinault youth and CyberTracker Evaluator discussing river otter tracks and sign near the mouth of the Raft River, September 2024. Photo by Kristen Phillips."

Fish Habitat Section

The Fish Habitat Section has been busy with everyday work activities such as reviewing timber sales on and off reservation, as well as attending meetings and training such as Channel Migration Zone training, and QIN leadership training. Staff dedicated time to reviewing WS-DOT culvert corrections, which included field inspections and coordination meetings. The Fish Habitat Section Supervisor continued progress on the Humptulips Restoration Strategy, which involved advancing the designs for the pilot restoration project on an unnamed tributary to Stevens Creek and obtaining funding for construction. The Senior Fish Habitat Biologist focused on the QIN Fish Passage Barrier Inventory project. The consultants on this project completed nearly all the culvert inventory assessments in the field, and staff will begin processing the data. Also worth noting is that QDNR staff have been working to correct two fish passage barriers on Moclips Highway (Trib to Red Creek and Trib to Elk Creek), and the final plans are nearly ready, with construction set to



The Stevens Creek Tributary Pilot Project includes removal of a failing stream crossing in a relic railroad berm. This is a photo of the habitat upstream of the fish passage barrier. Photo by Caprice Fasano



Three routes to Puget Sound superimposed on 1876 base map. Original map by James G. Swan, Courtesy WSU Libraries Digital Collection (historylink.org)

er to Puget Sound near Olympia. Tribes traveled these routes on foot, by cedar canoe, and later by horseback, using the Cowlitz Corridor to reach hunting and gathering spots, visit family in other villages, and trade at key places like Celilo Falls, Fort Vancouver, and the Pacific Coast.

In the mid-1800s, settlers began arriving. One notable traveler, Isaac Stevens—Washington Territory's first

governor—followed the same trail to get from Portland to Olympia, where he negotiated treaties with Tribal Nations.

Because of this rich history, Cowlitz County is full of archaeological sites that tell the stories of its pre-contact Indigenous peoples, as well as historic landmarks from the more recent past. Projects like this remind us how important it is to preserve these stories for future generations.

Public Works Formally known as Community Services Department

Planning

The Planning Department is excited to welcome two new staff members this quarter - Rose Johnson, Admin Assistant, and Max Howard, Junior Planner. We wish Michael Cardwell all the best in his retirement (Sept 2024)! At present, the Planning Staff are working on over 20 projects, most dealing with Taholah Relocation Projects. Projects for the new upper Taholah include: beginning design work for the new museum/cultural center, breaking ground on a water tank system, citing the new courthouse, ongoing support of the new Taholah School District, and finalized plans for the Detention Center. Planning staff are overjoyed to have received funding for a new 2 MW energy park in Taholah. In Queets, the Queets Master Relocation Plan was completed, and the start of Phase 1 Engineering has begun. The new Queets Generations Building is progressing and is anticipated to open in January 2025.

Road Maintenance

The Road Maintenance staff have had a hectic start to the winter months. Road Maintenance is responsible for managing how the Cemetery is operated, including the preparation for and placement of the material for the burials. These past couple of months have been very difficult in terms of the amount of loss that has been endured. The Road Maintenance staff have worked very hard to ensure that the burials that were conducted were done with the highest amount of respect, and professionalism.

With winter upon us, Staff have been working very hard to be fully prepared for the winter conditions. Just recently, we dealt with a very ferocious storm that packed several inches of rain, and very high winds that had taken down several trees and flooded several areas throughout the reservation. Our staff along with Forestry, Fire, Police, and En-

Public Works Continued on page 8

Public Works continued from page 7

forcement, worked jointly to ensure our roads were safe for travel. Several staff worked throughout the night to ensure our goals were met SAFTEY. We are continuing to work to fix the areas that were damaged and look forward to continuing to team up with the other programs to ensure that a high level of service is provided.

Building Maintenance

We preformed many tasks this quarter:
Maintenance remodeled kitchen in the maintenance office break room.
Installed new flow valves at the Generation building to help with the sewer line back up. So far so good, no issues.
Set up for special General Council meeting.
Move TANF staff to Covid team building and moved Courthouse staff to Taholah TANF Building due to Court house fire.
Assembled a lot of new furniture.
Fixed Admin exterior lights / Parking lot light contact switch system
Fixed gas leak on the oven at community center kitchen.
Fix the big boiler in the Taholah Community Center kitchen.
Ordered 25 New tables and two carts for the Taholah Community Center with the help of Construction.

Construction

Ongoing projects include the remodel of the old Headstart building, Queets pumphouse project, Qin woodsheds in Queets and Taholah, Queets generations project, and courthouse demo and utilities project. Recently completed projects courthouse siding and abatement, QIN sidewalk upgrades, mini mall upgrades, and completion of Taholah cemetery pole building.

HEALTH & WELLNESS DIVISION

Reorganization

The reorganization transition plan will continue to be implemented in the next few quarters accomplishing the move of Health and Wellness into two divisions: Health and Wellness and Human Services.

This change will help focus the scope of services provided by both areas and create a more manageable area of control for the directors.

The Health and Wellness (H&W) Division will provide

clinical health services including medical, dental, pharmacy, chronic disease prevention and business office.

The Human Services Division will oversee the senior program, shelter, sacred healing journeys, family services, community resources, behavior health and chemical dependency.

Reminder that RSHC hours of operation are 8:00am – 4:30pm.
Doors are locked at 4:30 pm.

Business Office: The RSHC Business office has completed FY 2024, and during this quarter, we have hired the following new employees - Jaycee Hayes, Natasha Lemieux, Noble Juneau, and Raechal Rosales.

We are currently signing patients up for Medicare, Medicare Part D, and Medicaid. Our Health Benefits staff are doing outreach and contacting patients for alternate coverage and annual patient registration update. If you have questions regarding insurance or coverage please contact Trinity Flores-Buck at 360-276-4405 ext. 8716.

Family Services: Quinault Family Services has been working hard to find homes in the community to become Licensed Foster Homes for our Quinault children. If interested, TAKE THE FIRST STEP! Contact us today, to learn more about becoming a licensed foster home for Quinault children. Veronica John 360-276-8215 ext. 8216 vjohn@quinault.org. There are various options you could choose to become licensed as an Initial License (temporary 90 day license) and Kinship License (Child Specific) available to relatives and suitable others. General License (foster care) available to anyone. General foster care provides a temporary home for a child or sibling groups who are unable to live safely with their families.

Who can foster? Individuals and couples of all backgrounds. Must be 21 years old and pass background checks and take the Caregiver Core Training (available on-line). What are the benefits of fostering? Financial support for caregiving, on-going training and resources, foster children can maintain connections with their culture and community.

Quinault Family Services (QFS) is designed to support families within the Quinault Indian Nation and beyond the boundaries with our Indian Child Welfare Act (ICWA). We provide various services aimed at enhancing family welfare and community development. QFS aims to preserve cultural identity and promote self-sufficiency among families.

Some of our programs include parenting classes, community workshops, and resources to assist families in crisis. QFS works hard towards fostering a supportive environment for Quinault families and helping them thrive.

Senior Program: The senior program was funded and served 270 Quinault elders 55+ to attend the western Washington fair this past quarter. In October the senior program served 62 Food Baskets to Elders; we want to thank the Conversion Staff for helping facilitate the pickup of donation from North Beach Senior Center. In October 2023-September 2024 QIN Senior Program helped with Medical Fuel Vouchers of \$45,000 for Program Participants to Doctor Appointments.

Dental: Dr Andrews has retired, and we are now seeking another provider to fill this need. The dental department is currently down to one dental assistant. Please be patient and kind as we work to fill this position, but the remaining staff are working hard to meet your dental needs.

Diabetes: Wellness Team sponsored a World Diabetes Day Walk event on November 14th in Taholah and Queets. World Diabetes Day theme 2024 is Diabetes and Well Being. 3 out of 4 people living with diabetes have experienced anxiety, depression or another mental health condition because of their diabetes. The Wellness Team continues to provide diabetes support group meeting weekly on Mondays at 11:00 am and the third Monday meeting is provided virtually. We provide a variety of topics for supporting those living with diabetes. One of the critical services provided is the Eye clinic. This quarter we held it on November 19th was a success. Dr Wayman provided 11 diabetes eye exams and will be back again in March 2025. RSHC is also recruiting for a Chronic Disease Manager as Claudia Peterson will retire in January.

Fitness Centers: Fitness Center had 54 people enter the challenge for Planking in October and there were 10 who finished building up to the 3-minute plank hold. We have a new challenge to start in January to encourage activity and health. If you are looking to up your fitness goals in 2025 then this is a challenge for you. Sail (Stay Active and Independent for Life) classes are offered at the Generations Building Tuesdays and Thursdays 10:30 to 11:30.

Garden Program: The Wellness Gardens continue to harvest from

the gardens as well as pick up produce boxes from Moore Wright Group to distribute weekly in Taholah. In November we added in a weekly distribution for Queets as well, that will at least continue through Winter. We also are keeping healthy herbal teas stocked for the Seniors at the Generations building and will begin growing microgreens again for the salad bar after the holidays. We continue to work with the kindergarten class at Taholah School, teaching them about gardening and healthy foods. We will be posting upcoming classes and community garden signups in January.

WIC : The WIC program has been busy signing up new participants. We had a State Monitor in May and have been working on improvements to meet standards. The new Youth Wellness Coach has started to work with youth on fitness and nutrition goals within the community. Please welcome Liz Gomez to this new position.

Chemical Dependency: Jason Gomez has accepted our Lead SUDP position in our Chemical Dependency program effective December 2. Welcome Jason! We are continuing to actively search for three Chemical Dependency Counselors to fill our vacant positions. We also have Mishelle Jackson seeing Chemical Dependency clients Monday through Friday from 3:00 pm to 4:00 pm by tele-health as an SUDPT

Mental Health We now have a lending library box of children’s books from the Timberland Regional Library in our RSHC MH waiting room. Children and their caregivers are welcome to borrow books and bring them back to borrow new ones when the selection changes over every 2 months!

One of our interns, Shirin Mirdamadi, conducted a community event on coping with holiday and political stress at the River-view Fitness Center on December 6. QIN employees were able to use Wellness Leave to attend.

Please mark your calendars for an upcoming community dinner on Wednesday, February 5th. We’ve been collaborating with a team from the University of Washington to gather community perspectives on Quinault youth wellness and sobriety and will be discussing what community members shared with us and exploring next steps at this dinner!

Pharmacy: Pharmacy would like to remind the community that we have a solution for how to deal with most unwanted or expired medications. We have the necessary legal protocols and a

contract with a DEA-compliant chemical destruction company that enable us to collect majority of prescribed drugs including controlled substances. Patients can bring unwanted medications and deposit them into the kiosk installed in the lobby of RSHC. Drugs that we are permitted to collect include all prescription and non-prescription tablets, capsules, creams and ointments. Items that we cannot accept are sharp objects (needles and lancets), liquids and pressurized canisters as those pose issues during handling and transportation. Liquids and aerosols may be discarded with regular garbage while sharps need to be placed into appropriate puncture-resistant containers available at our pharmacies.

Sacred Healing: Sacred Healing Journey – December 2024

In November SHJ hosted Native Wellness Institute for a 5-day visit. This visit included a one-day youth event at Ocean Shores Convention Center, a two-day staff wellness retreat in Seabrook for the Seniors and Community Resources programs, and a two-day grief and loss retreat for community members. We will be bringing NWI back out in the spring to do it all again. In other news, Sacred Healing House is on its last year of funding from OVC and is in the process of applying for a new award for 2026 and beyond. Lastly, please keep an eye out for ribbon skirt and drum making classes.

Commodities (FDPIR): QIN Community Resources program received \$14,000.00 recently, and our program has been working with Michaels Meats to purchase meats such as ground burger. Soon we will be working with Michales to purchase steaks, ribs and chuck roast. We are currently accepting applications, and they are available at the Community Resources Building or online on the Quinault Indian Nation Website. If you have questions about eligibility, please contact staff.

LIHEAP: We are currently open as of December 4th, 2024, for on-reservation households within Grays Harbor and Jefferson counties only. Applications are available online at [Quinault Indian Nation, WA | Official Website](#) or at the Community Resources building.

Nutrition Ed- Staff will be doing a Food Demo on January 16th, 2025, at the Roger Saux Health Center Demo Kitchen beginning at 11:00 AM. All are welcome

The 2024 White House Tribal Nations Summit: Leaving ‘empowered by all’



President Biden is wrapped in a blanket by Interior Secretary Deb Haaland and Assistant Secretary for Indian Affairs Bryan Newland during the 2024 White House Tribal Nations Summit on December 9th. Photo by Kevin Dietsch/Getty Images

Jourdan Bennett-Begaye - ICT

WASHINGTON — Elizabeth Rule summed it up succinctly in her book, “Indigenous DC.”

“Nowhere in the world is the essence of the nation-to-nation, government-to-government relationship shared between sovereign tribal nations and the US federal government more readily apparent,” she wrote. “In this way, too, Washington, DC, exists as the political capital of Indian Country as a whole.”

This frame of thought and fact comes

That’s a different story now.

You’ll find Indigenous leaders (and security guards) flooding the lobby. Inside the Sidney R. Yates auditorium, more leaders and so many Native people are walking around as federal officials, advocates and press make sure everything is set in place for the day and catch up with one another.

For the entire day — and only day of a summit that had stretched over two days the last two years — the mood took on a unifying, reflective, and appreciative tone.

“Early on in my tenure as secretary, when this building was unfamiliar and the

to mind at every White House Tribal Nations Summit.

It’s a sight to see when you approach the U.S. Department of the Interior, the spot where the Bureau of Indian Affairs takeover happened in 1972 and where now the department is led by the first Native American in the president’s cabinet.

As many know, it’s the very department that set out to destroy Native people.

road ahead packed full, I knew one thing for sure, that while my role as secretary was new, my intentions for Indian Country were not,” said Interior Secretary Deb Haaland, Laguna Pueblo. “I knew that it was my job, our job, to achieve enduring progress for our people with the time we were given.”

Really, everyone tried their best to instill hope for the future, from Vice President Kamala Harris to Haaland.

“This is my last year to address this audience as Secretary of the Interior, and I want you to know that I leave here inspired,” Haaland said in her opening remarks at the summit on Monday, December 9th.

“I leave empowered by all that we have accomplished together,” she said. “Everything that we accomplished was real and tangible. A transition was inevitable and even though some of the future seems uncertain at this point — one thing is certain: we’re not going anywhere!”

One tribal leader, Doreen Blaker, president of Keweenaw Bay Indian Community of the Lake Superior Band of Chippewa Indians in Michigan, described changing administrations as it’s always been like a swinging pendulum in Indian Country, using with her hands to imitate the pendulum itself, referring to the changing cultural, emotional, and policy shifts that come with each new administration or even within one administration itself.

Such is true.

“We heard a couple of people say very forcefully that Joe Biden’s administration

was as friendly to Indian Country as ever. And I heard chants of, ‘Thank you, Joe. Thank you, Joe,’ from the audience here,” she said.

Before Biden gave his remarks to the crowd, Haaland and Assistant Secretary Bryan Newland, Bay Mills Indian Community, gave the president a blanket from Eighth Generation, a Native-owned business, for his big investment in Indian Country. Haaland said she had the blanket embroidered with the words, “Joe Biden, Champion for Indian Country, 2021-2024.”

While wrapped in the blanket, Biden joked that he could’ve used the blanket in the U.S. Capitol Christmas Tree Lightning Ceremony on December 4th. He said it was freezing.

Tribal leaders and other attendees held up their phones for photos and livestreamed his remarks back to their communities.

“This is my final White House Tribal Nations Summit as your president,” Biden said to the room full of people and to the hundreds of viewers on YouTube. “It’s been an honor of a lifetime, ushering in a new era of tribal sovereignty and self-determination, a new era grounded in dignity and respect.”

To the surprise of the room and his security, President Biden didn’t leave right away as usual. He walked off stage to the barricade that separated him from the audience to shake hands, take photos, and talk with attendees for about 15 minutes.

January 2025 Challenge

Sign up for the Challenge by December 20th and get the daily challenge calendar of activities

Riverview Fitness Center 360-276-0267 Feix Hernandez ext. 8651
Queets Fitness Center 360-276-0267 Dimitri Johnson ext. 2163

Henrietta Sharp ext. 8646
HSharp@quinault.org

Eat five servings of fruits & veggies daily and do 30 minutes of moderate physical activity five days a week

QUINAULT ROYALTY PRESENT

GLOW IN THE DARK

New Years Eve Jam

TUESDAY
DECEMBER 31, 2024
5:00 - 9:30 PM
QUEETS GYM

FACE PAINTING
DANCE COMP
BALLOON DROP

FIRST 50 YOUTH RECEIVE A GIFT
FIRST 10 DRUMMERS RECEIVE CASH

Sponsored by QIN Behavioral Health & Early Learning Programs

Please join the Diabetes Wellness Team on Mondays at 11 am for education, snacks and fun. Felicity Andersen and Lynn Bumgarner are doing most of the coordination.

Post-Secondary Financial Assistance 2024-2025 Deadlines

SCAN QR CODE TO ACCESS APPLICATION

QUARTER SCHOOLS

SPRING QUARTER: FEBRUARY 21, 2025

SEMESTER SCHOOLS

SPRING SEMESTER: FEBRUARY 21, 2025

VOCATIONAL & TECHNICAL DEGREE SCHOLARSHIP

APPLICATIONS ARE DUE 30 DAYS BEFORE THE START OF THE PROGRAM.

ADVANCED COLLEGE PLACEMENT SCHOLARSHIP

ROLLING DEADLINE - WILL TAKE UP TO 5 WEEKS TO PROCESS.

FAFSA & OUTSIDE SCHOLARSHIPS

CONTACT CARLY AND SET UP AN APPOINTMENT TO APPLY.

CONTACTS

Carly Martin [x 4124]
Post-Secondary Specialist
carly.martin@quinault.org

Daniel Brown [x 6405]
Education Manager
daniel.brown@quinault.org

Quinault Community Resource Program January News

Commodities (FDPIR) – QIN Community Resources program recently received \$14,000.00. The program has been working with Michaels Meats to purchase meat such as ground burger. Soon we will be working with Michales to purchase steaks, ribs and chuck roast.

We are currently accepting applications which are available at the Community Resources Building or online on the Quinault Indian Nation Website, if you have questions about eligibility, please contact our staff.

LIHEAP- LIHEAP opened as of December 4th, 2024 for on-reservation households and those within Grays Harbor and Jefferson counties only. Applications are available online at [Quinault Indian Nation, WA | Official Website](#) or at the Community Resources Building.

Nutrition Ed- Staff will be doing a Food Demo on January 16th, 2025, at the Roger Saux Health Center Demo Kitchen beginning at 11:00 AM. All are welcomed 😊

If you have any questions, please contact staff at the number below.

Hours of operation:

Monday	8:00 AM-12:30 PM
Tuesday	8:00 AM-4:30 PM
Wednesday	8:00 AM-4:30 PM
Thursday	1:00 PM-4:30 PM
Friday	8:00 AM-4:30 PM

Office Closure: January 1st, 2025, New Years Day and January 20th, 2025, Martin Luther King Jr. Day

For any questions or concerns please contact Shawntel Charley at 360-276-8211 Ext. 8232 or Kayla Boone at 360-276-8211 Ext. 8231 **Siokwil, Community Resource Staff**

YOUTH OPPORTUNITY PROGRAM

SCAN ME

✓ **ELIGIBILITY: QUINAULT ENROLLED OR ENROLLED & LIVES WITHIN SERVICE AREA**

8TH-12TH GRADE

✓ **COLLEGE, LEADERSHIP, ACTIVITIES AND INCENTIVES**

Application deadlines:

Winter	- 11/29/2024
Spring	- 1/13/2025
Summer	- 5/30/2025

questions? email yop@quinault.org

Museum of the North Beach

Find us on Friends Who Love the Museum of the North Beach 2025 Historical Calendar

The 2025 Historical Calendar by the Museum of the North Beach

The cover image shows the Oyehut welcome sign on State Route 115 (Damon Road) in 1975. Twelve other incredible photos include: Aloha, Chenois Creek, Copalis Beach, Moclips, Ocean City, Ocean Shores, Pacific Beach and the Quinault Nation. Additional historical dates have been added.

Our annual high-quality calendar is printed at Databar Inc. in Spokane. The calendar has become a collectors item with its classic photographs and interesting dates of North Beach historical events. They make the perfect gift!

The calendars sell for \$15.00. If you would like one mailed to you, please send your check for \$19.77 (includes Washington sales tax and first class mailing). Make out your check to MBTS, PO Box 231, Moclips, WA 98562.

Currently in production. We hope to have them by Christmas.

For more information, call the Museum at 360-276-4441 or email kelly@moclips.org.

November Chitwhins of the Month - Teachings of the Douglas Fir



**Kindergarten
Jewel Bastian**

Jewel is full of tools that help her and others adapt to any situation just like a Douglas Fir. We are so fortunate to have Jewel helping all of us in the kindergarten classroom yield results and find solutions to any situation we face. Jewel continues to grow and inspire others to be leaders and adapt to their needs. Thank you Jewel for helping us yield such tremendous growth results in kindergarten! You are amazing!



**1st grade
Russell Buck**

Russell overcame some challenges last month to have a terrific November. He has been working really hard in the classroom, and has done a great job paying attention and preserving to attain some real growth in his reading skills. He has adapted into a great student. Good job Russell!



**1st grade
Kyrell Robinson**

Kyrell has become a terrific listener. He knows what's going on and contributes greatly to classroom discussions and making sure everyone knows what to do. He has also done a great job getting his work done and improving his reading and writing. He has adapted really well to 1st grade. Great job Kyrell!



**2nd grade
Clallie Kaleak**

This young lady is a hard worker--- always completing her assignments and being helpful to others if they struggle. Clallie never complains. She transitions from one activity to the next with a cheerful attitude and a smile. Like the the Douglas Fir, Clallie adapts to the challenges in her life with strength and courage.



Douglas Fir cones. Photo by Larry Workman

Taholah School District would like to congratulate our November Chitwhins of the Month. These students have followed the teachings of the Douglas Fir by having multiple tools to help them and others to adapt to any situation. The following students have offered support and protected themselves and others facing challenging times. They adapt and build results in their academics, athletics and behaviors. Way to go Chitwhins!

"Life happens. Adapt. Embrace change, and make the most of everything that comes your way."
Nick Jonas



**3rd grade
Lilo James**

Lilo is flexible and strong like the douglas fir, taking on new challenges with strength and perseverance. She has been exposed to a lot of new information this year and does her best to work through it but knows that she can get help when she needs it. Good Job Lilo!



**4th grade
Anthony Pope**

Anthony is a resilient student that like the Douglas Fir is steadfast to extreme changes. He bends with whatever confronts him. He Is diligent when he works on projects and hides in a corner when the class gets too vibrant. He asks pertinent questions which helps his academic growth. His teacher expects Anthony to be like a 300 foot douglas fir. Strong, Steadfast, and Resilient as he progresses at Taholah Elementary School.



**5th grade
Alayla Kreiman**

Alayla, you started this year like a sapling. You have grown into a strong girl who has adapted to the many changes and environments around you. You have become strong and resilient and are a pleasure to have in class. Keep up the great work Alayla!



**6th grade
Jacoby Underwood-Pickernell**

Jacoby is a determined student and athlete. He doesn't shy away from a challenge. He is also very witty and clever which helps him add positivity to each class. He cherishes strong relationships with those around him.



**7th grade
Aunnahiah Markishtum**

Aunnie is always friendly and charismatic. She is a hard working student and her academics reflect that. She is busy with sports and is willing to volunteer her time.



**8th grade
Helen Ramirez Martin**

Helen is a strong, Quinault youth. She is younger but she always takes the role of being a leader in the community. She is thoughtful of others. She wants everyone to do well around her and leads by example. She is a very special person with a strong, good core.



**9th Grade
Matthias Markishtum**

Max is charismatic and has a lot of energy. His humor helps bring up the mood. He is caring and smart and is a strong asset to any team. He is close with his classmates and helps care for them.

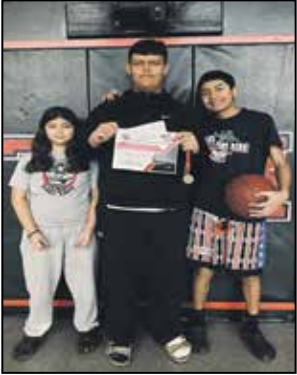


**10th grade
Uriah Charles**

You can always rely on Uriah to be a good friend. He is loyal, helpful and is well liked. He is already a strong youth leader in the community. He is strongly involved with his culture and community.



World's largest Douglas Fir. James Jackson on far right. About 1950. Jackson collection



**11th Grade
Jamison Underwood-Newton**

JJ is a good person to rely on, if you need something JJ will be there with a smile on his face. He is a team player, unselfish and is able to help out wherever he is needed.



**12th Grade
William Cole Howtopat**

William is respectful to everyone. He is punctual, great academics and volunteers his time for most school events. He is a great Chitwhin example in that he is inclusive, involved and helpful. He makes our school a better place.



Bus Riders of the Month
- Nikoli Jack Bryan and Serenity Wellman



Taholah employees of the month: Bobbi Hargitt, John BringsYellow (not shown), Quayla Sotomish and Charity Jolly.



A Douglas Fir forest. Photo by Larry Workman



Some of our students who have received the Excellent Blueback Award by missing less than a day of school for the month of November.



A big shout out to the families that encouraged your students to be here and are continued supporters of your children's education.



Thank you to the North Beach Alumni group for your generosity and assistance in building up our students' education by providing a large donation to Taholah School District.



Friday, December 6th we had the honor of hosting the Joe DeLaCruz family for a brunch in honor of Joe DeLaCruz. Thank you for the community members that came to support the event. Congratulations to William Cole Howtopat and Elizabeth Purser Howtopat for winning the Joe DeLaCruz Iron Man Award. All school photos by Jinny Marchand

New and transferring Employees

Keith Martin Perry
Controller



Keith joined the Quinault Indian Nation (QIN) Finance Division as our new Controller, with his first day being December 2, 2024. He held a similar position for three years prior to coming to the QIN. As the tribe’s Financial Controller, Keith will oversee all phases of Revenues and Expenditures, cash management, fixed asset management, bal-

ance sheets, grants and contracts reporting, and fiscal period closings. He will also monitor and control an effective accounting system which provides various levels of management with appropriate and accurate financial reporting of operations in accordance with generally accepted accounting principles and practices. Additionally, Keith will oversee the maintenance and adherence to accounting policies and procedures, assist in managing the relationship with internal and external auditors, consultants, federal regulatory agencies, suppliers and other entities, among other duties and responsibilities. As a new employee of the QIN, Keith said he was interested in working with the tribe to

share his experience and passing along his knowledge and skills as well as supporting the prosperity of the QIN. He has two children from a previous marriage, plus two from his current relationship. His daughter is currently on a six-month tour of the country visiting family, and his son is in Reno working in manufacturing. Kieth has a master’s in business administration, his hobbies and interests include hiking, mushroom foraging, kayaking, rock climbing, and fixing things. He wants to express that he is honored to be invited to contribute to the Quinault Indian Nation, and sincerely appreciate the trust being placed in him.

Max Hudson-Howard
Junior Land Use Planner

Max was hired to be the QIN’s Junior Land Use Planner. He started his new position on November 20, 2024. Before he joined the Planning Office, he was a Fitness Tech 1 for one and one-half years at Riverside Fitness Center in Taholah.



In his new position, under supervision of the Community Development and Planning Manager, Max will perform professional planning services for current planning activities related to land use development review, to carry out the current planning goals of the Quinault Indian Nation. His responsibilities include review of planning actions such as land divisions, zoning compliance for permits, variances, and lot line adjustments; assist the public; responsible for updates of land use planning documents. Major emphasis is placed on excellent customer service, working in a col-

laborative team environment, and the ability to work effectively on multiple projects and project deadlines. Max said as a member of the Quinault Indian Nation, he was interested in working for the tribe to help and assist his fellow members with their concerns or problems as much as he is capable of doing. His family members are his mother, Mandy Hudson-Howard, who is a long-time employee and currently is the elected Tribal Secretary. His father is Archie Howard, who is a well-known

fishing guide for many years on the Quinault River, and a commercial fisherman on the Hump-tulips River, and his sister, Caitlin Howard, who also works for the QIN and is a commercial fisherwoman on the Hump-tulips River. Max graduated from North Beach High School, received his BA in Geography from Eastern Washington University, and received a certificate with honors in Geographic Information Systems in 2022. His hobbies are weightlifting when highly motivated, he likes to talk sports, play basketball and football. He also is a canoe racer. He is looking forward to helping the community with their land-use and development issues, and says, “Although I am new to the position and still have a lot to learn about the process, I hope I will be able to direction you in the right direction.”

Summer ManyWhiteHorses
Mail Clerk I

Summer was hired on October 28, 2024, as the QIN’s Mail Clerk I where she will receive and sort the mail by addressee or other defined system, she will distribute mail, office records and supplies within or between departments and programs. She will also relieve and/or cover the main receptionist area as needed or required. When she is serving the man receptionist duties, Summer will greet visitors and applicants waiting for interviews to provide information as necessary, assist callers in completing routine forms, directs callers to the appropriate or requested staff or programs, and if needed, fulfill requests for publications, applications or



other information. Other responsibilities are to xeroxing and binding jobs, including the Annual General Council and meeting documents. Summer is a member of the Quinault Indian Nation and primarily grew up in Taholah most of her life but also grew on the rural area of the Blackfeet reservation.

She is from the Charley, Mail and James families and she said she has always been proud of who she is and hearing stories about the people in my family and the changes they made for our nation. She said she hopes to one day try to fill those shoes and show my daughters our way of life. She is enrolled in classes at Grays Harbor College, and her hobbies and interests are participating in cultural events and spending time with family. Summer wanted to share to never let anyone doubt you or count you out, ignore the noise because you can beat the odds and create a beautiful space for yourself despite any type of upbringing you’ve had.

Trinity Flores-Buck
Junior Benefits Coordinator

Trinity was hired as the Junior Benefits Coordinator at Roger Saux Health Center (RSHC) where she will have the primary responsibility to ensure that all patients who are eligible for alternate resources are outreached and encouraged to apply for and maintain health and medical benefits. She will also work closely with RSHC and Charlotte Kalama Clinic (CKC) staff in identification and proper utilization of all alternate resources available to all patients who utilize RSHC and CKC services. Other duties Trinity will be offering are to verify eligibility of patient benefits and provide personal assistance to clients needing support in completing applications, scheduling

appointments, and/or transportation or physical/emotional support during interviews. Further duties will be to assist patients and their families with applying for alternate resources such as Medicare and Medicaid as well as to provide interpretation of the rules and regulations regarding the patient’s healthcare coverage and tribal healthcare benefits. Trinity said she was interested in working for the QIN to help community members learn more about the QIN benefits available to them for their healthcare needs. She is a member of the Quinault Indian Nation and says that her family is a very close-knit family and are very supportive and helpful with each other.



She has her high school diploma, an Associate of Arts degree, clerical training, childcare and customer service experience. Her hobbies are reading and physical activities. Trinity said she is thankful for this opportunity and feels very blessed to gain this new experience!

George Buck III
Solid Waste Specialist Tech 6



George was hired on October 28, 2024, as the Solid Waste Specialist Tech 6. In his position, he will pick up residential garbage containers on the scheduled days and routes. This includes

to the village of Queets, Taholah, Q-Village and other designated areas. George will transport solid waste to the Transfer Station in Aberdeen 1-day per week, and 1-day per week he will pick up recycling containers in the Taholah offices. Additional duties will be to perform routine maintenance on the garbage truck, maintain grounds around transfer station and 30-yard open container, as well as perform other duties as required or assigned. George said working with the Quinault Indian Nation allows him to work close to home and

gain some more experience but said he is not sure how long he will stay. He is a member of the Quinault tribe; he said he has a big family, and they grew up very close. He is culturally and religiously inclined and very diverse in that regard. He is a high school graduate and holds a Class A CDL. His hobbies and interests are hiking, hunting, carving and he loves his culture. He wanted to share the following: Try it. There are a lot of uncertainties in life; don’t stop yourself from at least trying. Everything works out one way or another.

Rose Johnson
Planning Admin Assistant



Rose was hired on November 18, 2024, as the Administrative Assistant for the Planning Department. In her duties, she will establish and maintain an effective

system of communication within the organization and establish and maintain effective working relationships with others. A primary duty will be to provide clerical and administrative support to the staff in the planning office as needed or as required. Rose must be able to execute varied and complex oral and written instructions to those who contact the Planning office for a variety of services or needs. She will be responsible for appropriate follow-up on all assigned work, answering

inquiries, questions and correspondence on department matters, and perform other duties as required or assigned. Rose is a member of the tribe and is glad to be working with the Quinault Indian Nation because she said she has always wanted to work for her people. Her family is the Pope and Eslin families, and Rose said she grew up as a friend and family to this Nation. Her hobbies are doing native art, painting and bead work.

Walter McCullough
Chief Financial Officer (CFO)

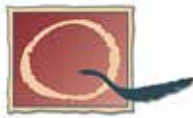


Walter was hired as the Quinault Indian Nation’s CFO and started his new duties with the QIN on December 2, 2024. As the CFO, he will manage and lead all financial functions of the

nation. Walter said he was interested in working with the Quinault Indian Nation because of the professionalism and fit. He lists his interests as the Baltimore Ravens and classic cars.



Quinault Indian Nation Job Listing
Raven Bryson - HR Manager
360.276.8215 ext 4610
jobs@quinault.org



Quinault Beach Resort and Casino
Sara Conkin - Recruiter
360-289-7740
quinaultbeachresort.com



Quinault Nation Enterprise
Merian Juneau
360.276.8215 ext. 1527
merian.juneau@quinault.org



Being Frank

Tribes must be at the table when natural resources policies are written

By Ed Johnstone - NWIFC Chairman



Tribes in western Washington have asked the state to restructure the Fish and Wildlife Commission, which is standing in the way of true co-management. The 1974 Boldt decision in *U.S. v. Washington* established tribes as co-managers of fisheries with the state through the departments of Fisheries, for salmon, and Game, for steelhead. The departments were later merged into the Washington Department of Fish and Wildlife (WDFW). As sovereign nations, tribes are supposed to have a direct government-to-government relationship with

the governor of the state. However, since 1995 the state’s natural resources management policies have been set by a Fish and Wildlife Commission, made up of nine citizens appointed by the governor. The director of WDFW answers to them. This additional layer of management, where policies are made by an entity separate from a state agency, is a violation of the Boldt decision. The legislation creating this commission incorrectly claims that fish and wildlife are the property of the state. According to the Boldt decision, subsequently upheld by the U.S. Supreme Court, treaty fishing rights are property rights, which makes tribes co-owners of the resources in common with the state. The Boldt decision requires the state to work with tribes to share equally in the harvest of the salmon that aren’t need-

ed to meet conservation goals. However, policies set by the Fish and Wildlife Commission prevent WDFW from having the necessary flexibility to co-manage the available share. The state’s Fish and Wildlife Commission is out of compliance with co-management because it is not appropriately structured for government-to-government consultation. The commission is subject to the Open Public Meetings Act, which does not allow for the full commission to consult with tribal leaders outside of its regular public meetings. This one-sided approach treats tribes as stakeholders who can only offer public comment on policies that WDFW must then uphold with no authority to negotiate. An example of this slippery slope was a recently proposed conservation policy with am-

biguous wording. A policy without a clear objective makes it difficult for either the agency or the public to know whether they are in compliance or not. Ambiguous policies can be used to justify any action after the fact. Tribes were concerned with the potential unknown effects of this policy on fishing and hunting regulations, and actions that could affect permitting of tribal restoration projects. We were assured that the policy wasn’t meant to interfere with tribes’ treaty-protected rights, but WDFW has a regulatory role in permitting some of our restoration projects, land use and enforcement interactions. That’s the problem with trying to develop policy without tribal input. Regardless of the intent behind this conservation policy, its vague wording could stand in the way of tribes’ work to manage or recover

salmon if misinterpreted by anyone trying to implement it. After we learned of the proposed conservation policy, 11 tribes requested government-to-government consultation with the Fish and Wildlife Commission. No official action has taken place since then because the commission is not set up to do so. Another problematic policy aims to provide direction on the use of best available science to inform Fish and Wildlife Commission decisions. This policy doesn’t follow existing standards or best practices for independent, objective science to inform policy, but instead blends the risks and benefits of policymaking with considerations of the best scientific information available. Without a distinction, it’s less clear when a decision was based on the recommendation of

scientific experts and available data and when it was based on political considerations. These are co-management decisions that can’t be made without having tribes at the table. The court doesn’t allow the state to take unilateral action. It must make collaborative and cooperative decisions with the tribes. The creation of a citizen committee broke the direct relationship between tribal governments and the head of state. It is the state’s obligation to reform this flawed administrative process by removing the obstacle to our government-to-government relationship. True co-management can’t be achieved when tribes are not involved in the setting of policies that affect our shared resources.

COP 29 sets new finance goals and looks to future



World Resources Institute photo

COP29 Brief Summary

After two weeks of fraught negotiations at the UN climate summit (Conference of the Parties - COP29) in Baku, Azerbaijan, delegates eked out an agreement on a new climate finance goal. The new goal of at least \$300 billion annually by 2035 is triple the amount of the previous target, aiming to mobilize much-needed finance for developing countries to cut emissions and address the

mounting impacts of climate change. But while the new target is an important down payment for a safer, more equitable future, it is far less than developing countries need to pursue low-carbon development and protect their citizens from increasing droughts, floods and wildfires. In addition, countries failed to reach consensus on how or whether to acknowledge the outcome from last year’s climate summit, which

calls for nations to transition away from fossil fuels. The issue was ultimately punted to future negotiating sessions. Many developing country representatives left the summit deeply disappointed and frustrated that wealthier countries didn’t put more money on the table. “Once again, the countries most responsible for the climate crisis have failed us,”

said the Least Developing Countries Group in a statement. “We leave Baku without an ambitious climate finance goal, without concrete plans to limit global temperature rise to 1.5 degrees C, and without the comprehensive support desperately needed for adaptation and loss and damage.” While the outcome did demonstrate that countries are still committed to working together on climate action — even if imperfectly — more ambition is essential, especially in the run-up to COP30 in Belém, Brazil. **Trump and future of COP** The US president-elect is a known climate sceptic who has called efforts to boost green energy a “scam”, and his victory has been seen by

climate experts as a major setback. He was not actually at COP29, and the team representing President Biden pushed knowing that anything agreed will not bind the new administration. With Trump’s election the US is expected to withdraw from the Paris agreement, and from providing finance. However it’s also possible that Trump’s re-election might drive a new sense of unity among other leaders, even building a coalition who might agree a major step on money for poorer countries. Experts argue that the climate crisis - and the world’s collective response to it - will outlast a second Trump term.

For a deeper dive on the key outcomes from COP29 and what lies ahead go to <https://www.wri.org/insights/cop29-outcomes-next-steps>

Ancient Americans chowed down on mammoth steak, study finds

By Issy Ronald – CNN

Ancient ancestors of Native Americans, known as the Clovis people, mostly ate mammoths and other large animals during the most recent ice age, according to a new study. Scientists examined the chemical signatures left by food items in the remains of an 18-month-old child who was buried about 13,000 years ago before being discovered in 1968 near Wilsall, a small town in Montana. Since the young boy was still nursing, the team of scientists from American and Canadian universities were able to infer his mother’s diet. They concluded that she mostly ate mammoths, which made up around 35% of her diet, as well as elk, bison and camel while her consumption of small mammals and plants was negligible. Such a discovery made the Clovis people “more real to me as folks I could almost interact with directly,” said co-lead author James Chatters of McMaster University, Ontario, in a press briefing. “It’s gone from being artifacts in the dirt and animal bones and patterns in the landscape to a group of people I can imagine.” The Clovis people likely traveled long distances following the mammoths’ migration routes, helping to explain how they “could spread throughout North America and into South America in just a few hundred years,” Chatters added in a statement. Experts have long known that the Clovis people used weapons tipped with a sharp, lance-shaped “Clovis

points” to kill mammoths and other large game but until now, only secondary evidence like animal remains or specific weapons found at archaeological sites had been available to suggest their diet, according to the study. That led to much debate regarding the diet of the Clovis people, with some scientists arguing they hunted large animals and others suggesting that they had a more varied diet including small animals, plants and fish, given the difficulties of hunting such large animals. According to Gary Haynes, an emeritus professor at the University of Nevada who wasn’t involved in the study, “this new paper refutes that (second) line of reasoning.” “The significance of this paper is it provides direct rather than circumstantial evidence that mammoths were in the Pleistocene diet,” Haynes, who has long studied ice age animals and the Clovis people, told CNN on December 5th. To provide direct evidence, this paper used stable isotope analysis, which, after adjusting for the effects of nursing, allowed scientists to identify the specific foods that the infant’s moth-



Photo by Larry Workman of a mural by artist Mark Marcuson at the University of Nebraska of a herd of Columbian mammoths.

er ate by studying different variants, called isotopes, of carbon and nitrogen. Scientists compared the mother’s isotopic signatures to other food items to reach their conclusions. They also compared it to other omnivores and carnivores, finding that her diet was most similar to a scimitar cat that primarily hunted mammoths. For Shane Doyle, executive director of Yellowstone Peoples, who liaised with Native American tribes throughout the study, the findings illustrate “how amazing (the Clovis people) really were.” “They were skilled, but they were determined, and they were some of the most resilient people that have ever

been on this planet,” Doyle said in a press briefing. By hunting mammoths, it is possible that humans helped hasten the animal’s extinction. “The largest mammoth sites in the USA and Central Europe contain the remains of mainly younger animals... possibly the easiest to kill,” Haynes said. “The removal of this generation of animals in North America during a period of critical climate change could have been the main factor that led to mammoth extinction.” The study was published On December 4th in the journal *Science Advances*.

The Northwest Forest Plan Amendment

The US Forest Service releases Draft Environmental Impact Statement (DEIS) for Northwest Forest Plan Amendment

PORTLAND, Oregon, November 14, 2024—The USDA Forest Service is seeking public input on a proposed amendment to the land management plans guiding national forests within the Northwest Forest Plan area, which span Northern California, Oregon, and Washington.

The draft Environmental Impact Statement for this amendment was published on November 15th in the Federal Register, initiating a 120-day comment period (ending on March 17, 2025). This will provide an opportunity for the public to share input on how these forests will be managed for decades to come.

“Much has changed in society and science since the Northwest Forest Plan was created nearly 30 years ago,” said Jacques Buchanan, regional forester for the Forest Service’s Pacific Northwest Region. “We’re amending the plan to address today’s challenges in ways that honor the plan’s original goals, while adapting to changing conditions and enhancing wildfire resilience.”

Key Themes of the Proposed Amendment

The draft EIS focuses on balancing economic needs, ecological health, and community safety across the Northwest Forest Plan area. Themes addressed in the proposal include:

- **Fire Resilience:** To address the increasing threat of severe wildfires, the proposed amendment provides guidance on managing forests to reflect the unique fire patterns, or fire regimes, across Northwest forests. This includes the use of hazardous fuel treatments, like mechanical thinning and prescribed



US Forest Service 2204 Road in the West Fork of the Humptulips River drainage. Photo by Larry Workman

- fire to reduce dense vegetation to lower wildfire risk and impacts on communities, critical infrastructure, and forests, while maintaining and improving overall forest health across the landscape.

- **Economic Opportunities:** The proposed amendment seeks to support rural economies by promoting a predictable commercial timber supply through sustainable forest restoration and timber production activities. This approach can create local jobs, provide training in for-

est management, and build economic resilience in communities that depend on forest resources.

- **Improved Forest Stewardship:** The proposed amendment improves on the original Northwest Forest Plan by providing clearer, more specific guidance that distinguishes between moist and dry forest types and between young and old forests. It also provides direction to use ecological forestry practices that promote landscapes to be more resilient to fire, retain

old growth conditions to support at-risk species, and restore non-forest habitats such as meadows and huckleberry patches where they naturally belong. These efforts would bolster the commercial timber supply in addition to fostering restoration to support species, natural resources, and community safety.

- **Adaptation to a Changing Climate:** The proposed amendment draws on the latest science to help forests and communities adapt to the effects of a changing climate, such as the increasing frequency and intensity of extreme weather events, including droughts and wildfire. The draft EIS recommends creating connected habitats to support species migration and refuge for vulnerable species, as well as promoting species better adapted to dry conditions in post-fire landscapes. This would help support resilience across the landscape and protect both natural resources and infrastructure.
- **Tribal Responsibilities:** The proposed amendment emphasizes the Forest Service’s commitment to honoring its trust responsibilities to tribal governments and communities by involving them in land management planning and implementing forest management practices. This approach integrates tribal knowledge, values and perspectives into land stewardship.

The public is encouraged to submit comments on the draft plan during the 120-day comment period. “We want to work together to steward our public lands for social, economic and

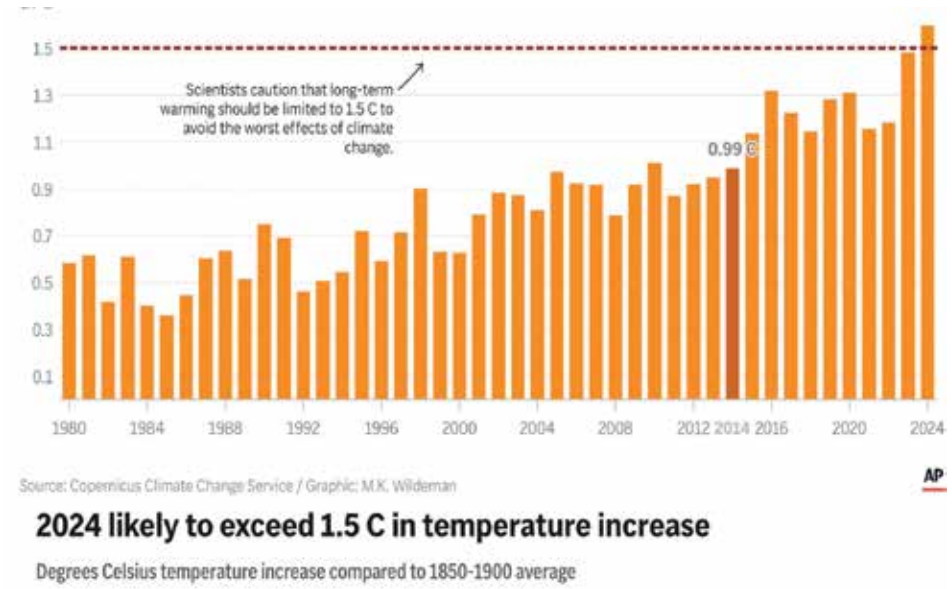
ecological sustainability,” said Jennifer Eberlien, Regional Forester for the Pacific Southwest Region. “Input from tribes, the public and the Federal Advisory Committee has been invaluable in reaching this stage, and now we need to hear from as many voices as possible during the comment period.”

Comments can be submitted at <https://cara.fs2c.usda.gov/Public/CommentInput?Project=64745>. The Forest Service will review and incorporate feedback to develop a final environmental impact statement, anticipated in 2025.

The USDA Forest Service is amending the Northwest Forest Plan to address changed conditions with a focus on five key areas: wildfire resilience, climate change adaptation, tribal inclusion, sustainable communities, and conservation of old growth ecosystems and related biodiversity. The Forest Service is committed to preserving the elements of the plan that are working well while incorporating the latest science to help forests adapt to social, economic, cultural, and ecological changes.

The Northwest Forest Plan covers 24.5 million acres of federally managed lands in California, Oregon, and Washington. It was established in 1994 to address threats to threatened and endangered species while also contributing to social and economic sustainability in the region. After nearly 30 years, the Northwest Forest Plan needs to be updated to accommodate changed ecological and social conditions.

Additional information about the Northwest Forest Plan is available at: www.fs.usda.gov/goto/r6/nwfp



Second-warmest November on record means that 2024 is likely to be Earth’s hottest year, report says

By Tammy Webber - AP December 8, 2024

Earth just experienced its second-warmest November on record — second only to 2023 — making it all but certain that 2024 will end as the hottest year ever measured, according to a report Monday by European climate service Copernicus.

Last year was the hottest on record due to human-caused climate change coupled with the effects of an El Nino. But after this summer registered as the hottest on record — Phoenix sweltered through 113 consecutive days with a high temperature of at least 100 degrees Fahrenheit (37.7 Celsius) — scientists were anticipating that 2024 would set a new annual record as well.

In November, global temperatures averaged 14.10C (57.38F). Last year’s global average temperature was 14.98C (59F). Through November, this year’s average

global temperature is 0.14C (32F) above the same period last year.

Jennifer Francis, a climate scientist at the Woodwell Climate Research Center in Cape Cod, who wasn’t involved in the report, said the big story about November is that “like 2023, it beat out previous Novembers by a large margin.”

This also likely will be the first calendar year in which the average temperature was more than 1.5 degrees Celsius (2.7 degrees Fahrenheit) above pre-industrial times, the report said. The 2015 Paris Agreement said human-caused warming should be limited to 2 degrees Celsius (3.6 degrees Fahrenheit), and ideally below 1.5. In the following years, the world’s top scientist said limiting to 1.5 was crucial to stave off the worst impacts of climate change, such as increasing destructive and frequent extreme weather

events. Scientists say the main cause of climate change is the burning of fossil fuels like coal, oil and natural gas.

That “does not mean that the Paris Agreement has been breached, but it does mean ambitious climate action is more urgent than ever,” Copernicus Deputy Director Samantha Burgess said in a news release.

Francis said the new records are “terrible news for people and ecosystems.”

“The pace of warming is so fast that plants and animals cannot adapt as they always have during previous changes in the Earth’s climate. More species will go extinct, which disrupts natural food webs they’re a part of. Agriculture will suffer as pollinators decline and pests flourish,” she said, also warning that coastal communities will be vulnerable to sea-level rise.

Quinalt Tribal Court

CSP Peer Support Participant Spotlight Family Healing to Wellness Court Graduate

Henry Comenout-Martin Recovery Testimony:

“My name is Henry Martin. In March of 2023, Family Services showed up at my house and said some people in the community were concerned about my drinking and drug use and worried for my kids. I did not deny my use but tried to justify it by saying my kids are good. I was mad and felt like people just needed to just mind their own business because I wasn’t hurting anyone but myself. So not true!

Family Services gave me a UA right there at my house and it was positive for everything I could get my hands on because I drank and got high every day. My addiction made me so blind. My kids did have everything except their dad and my wife didn’t have a husband and for that I’m sorry.

Thanks to the people that made that call to Family Services, my life is better. They asked me what I was willing to do to keep my family. I said I will do whatever it takes, so off I went detox then treatment.

It wasn’t easy I tell you; I walked out of detox after a few days before I could get out of town. Family Services called my cell and asked me what I was doing. I said I’m going home. They reminded me if I left, I could lose my kids, but detox will take me back if I turn around and get back right now. I went back and then on to treatment, then Family Wellness Court and Wellness Center.

I’ve been sober now for 18 months and loving



The Wellness Court Team at Winter Supply & Soup Distribution held in the Wellness Center parking lot on November 25, 2024

it. Today I have a good life. My family is happy. No drink or drug could ever make me feel how I feel today. I am warrant free, I have my driver’s license, and a job as Peer Support for the Wellness Court.

If you are thinking they just want to ruin your life or take your kids, that is not what they are about. The Family Wellness Court team want to help you live an alcohol and drug free life, just give them a chance. I did and my life is so much happier and the people in it love the new me. If you’re ready for a new you I’m here for you. I will walk with you through whatever it takes. It’s worth it. If not me, I will help you find someone that will be good for you. There are many people out there to help.”

For an application for

Healing to Wellness Court or to learn more about services offered through healing to wellness court, please contact us or stop by the court:

**Deputy Court Manager/
Family Wellness Court
Coordinator**
Amelia Delacruz-

Amelia.Delacruz@quinault.org

**Adult Healing to
Wellness Court
Coordinator**
Nickole Butler -

Nickole.Butler@quinault.org

**Juvenile Healing
to Wellness Court
Coordinator**
Amber Williams –

awilliams@quinault.org

BC RESOLUTIONS
October 9, 2024 - November 25, 2024
Submitted by Shannon Bradley

Resolution attachments and the full resolutions may be viewed at the office of Records Management.

10/9/2024 Resolution 24-214-102 – Hand Carry

Whereas, the QIN is diligently working to voluntarily relocate its Villages of Taholah and Queets out of tsunami and flooding zones. As part of its relocation efforts, the Nation needs professional assistance to complete environmental assessments under NEPA. Whereas, the DOI, BIA-Branch of Tribal Climate Resilience is soliciting proposals for funding for Community-Driven Relocation projects. Now, Therefore, Be It Resolved, that the QBC authorizes the QIN Community Driven Relocation demonstration project to apply for up to \$43,821 from the DOI, BIA-Branch of Tribal Climate Resilience for environmental assessment related to its relocation efforts. Be It Further Resolved, the QIN is hereby authorized to accept support from the DOI, BIA BIA-Branch of Tribal Climate Resilience if awarded.

11/6/2024 Resolutions 24-219a-102 – Hand Carry

Whereas, the QIN desires to access real property owned by Weyerhaeuser Timber Holdings, Inc. in G.H. County to conduct spawning surveys, and to authorize such access, Weyerhaeuser requires signature of a License to Enter and Conduct Certain Activities. Therefore, the QBC approves the attached LICENSE TO ENTER AND CONDUCT CERTAIN ACTIVITIES (AB24-1026) issued by Weyerhaeuser Timber Holdings, Inc.

11/6/2024 Resolutions 24-223-102 – Hand Carry

Whereas, it is QIN's best interest to apply for a grant from WA State DOH, Healthy Environment for All (HEAL) Tribal Capacity Grant, to be used by Quinault Emergency Management to build capacity to engage with HEAL agencies, respond, mitigate, plan and conduct environmental and emergency assessments to identify climate related impacts and risks to the Quinault community, host community/staff gatherings, work groups, workshops, and develop threat hazard plans and environmental assessments. Therefore, the QBC approves submission of grant solicitation, up to the amount of \$650,000.00, with no required match and no indirect costs allowed.

11/6/2024 Resolutions 24-224-102 – Hand Carry

Whereas, the QIN is eligible to apply for a grant from the WA State DOH Climate Commitment Act to be used by QIN Emergency Management to purchase deployable emergency shelters for operations and community, also to purchase SAR equipment for responders. Therefore, the QBC approves submission of the funding application in the amount of up to \$400,000.00 with no match requirement and full indirect support.

11/11/2024 Resolutions 24-225-102 – Hand Carry

Whereas, the QBC wishes to support student athletes and parents/guardians, one per household, for funding to aid them to attend WIAA 2024 State FALL Sports Championships, Whereas, the QBC wishes to support Quinault parents/guardian of student athletes, student athletes, two (2) Coaches, and two (2) team managers, for funding to aid in travel expenses for them to attend WIAA 2024 State FALL Sports Championships. Therefore, the QBC approves \$200.00 per student athlete that qualified for the Fall Quarter State Tournament, Two (s) coaches and two (2) team managers, and \$500.00 per student athlete family or guardian, one per household, for travel expenses to be paid from 572723-H901-7650.

11/12/2024 Resolutions 24-226-102 – Hand Carry

Whereas, the QBC wishes to support student athletes and parents/guardians, one per household, for funding to aid them to attend WIAA 2024 State FALL Sports Championships, Whereas, the QBC desires to support the request to aid in travel expenses for Quinault parents/guardian of student athletes, one per household and student athletes who qualified for 2024 FALL State Championships. Therefore, the QBC approves \$200.00 per student athlete that qualified and \$500.00 per student athlete family or guardian, one per household, for travel expenses to be paid from 107399-BCQBC23.

11/12/2024 Resolutions 24-227-102 – Consent 1

Whereas, the G.H. County Treasurer annually conducts a Tax Foreclosure Sale offering properties for sale to the public for which taxes owed have not been paid. Whereas, this year's tax foreclosure sale is scheduled to be held December 4, 2024, and currently includes varying interests in two (2) properties located within the Quinault Reservation and these are offered on a national bidding platform. Whereas, the required wired bid deposit is estimated to be \$1,035 to Bid4assets for QIN to take part in this online tax foreclosure sale, and QIN will be responsible for recording fees and any other additional fees which may total \$826.34. Whereas, with this competitive bidding, an amount of \$20,862.34 is requested to be allocated for potential purchases at the sale. Therefore, Be It Resolved, the QBC authorizes the allocation of up to \$20,826.34 for the attempted purchase of these properties at the 2024 G.H. County Tax Foreclosure.

11/12/2024 Resolutions 24-228-102 – Consent 2

The Bradshaw Living Trust is interested in selling their two coastal lots on the Quinault Reservation to the QIN described as follows: G.H. County Tax Parcel #231328430110 and Parcel #231328430040. The negotiated purchase price for each property is \$15,000 with the understanding the QIN will pay appropriate portions of the closing costs as outlined in the Purchase & Sale Agreement. Whereas, the total expected costs for both these properties and closing costs is estimated to be around \$31,300 with an earnest money amount of \$1,000, which will be applied towards purchase costs when completed. Therefore, pending confirmation from the Office of Attorney General that there are no harmful encumbrances as would be identified in the Preliminary Commitment of Title Insurance, the QBC authorizes the purchase of this property from the Nation's General Fund-Land Acquisition at the value and conditions as described above.

11/12/2024 Resolutions 24-229-102 – Consent 3

Purchase undivided trust interest 5% or less, Karen Annett Farr.

11/12/2024 Resolutions 24-230-102 – Consent 4

Whereas, Donald Sweeney Hawks, is an enrolled member of the QIN and desires to lease a parcel of real property directly from the QIN for seventy-five (75) years, which is located within the Quinault Reservation, and which is held in trust by the U.S. for the Nation, and which is leased to the

Quinault Housing Authority (QHA), described as 434 Cedar Street, Taholah, WA 98587. Whereas, the QHA entered into a Homeownership Agreement (HA) with Veronica Capoeaman and James Smith, who have satisfied all of the obligations of the HA contract. Whereas, Veronica Capoeaman is now deceased, and James Smith has released his interests in the unit to Donald S Hawks. Whereas, QHA has determined that Donald Sweeney Hawks, beneficiary of Veronica Capoeaman, is eligible for the QHA Unit and QHA is obligated to convey all of its interests in the home and land to Donald Sweeney Hawks. Whereas, QHA Resolution No. 2024-07-01 recommended approval of a Residential Lease Agreement between the QIN and Donald Sweeney Hawks. Now, Therefore, Be it Resolved, pursuant to Title 47, the QBC approves a new Residential Lease between QIN and Donald Sweeny Hawks for a erm of seventy-five (75) years.

11/12/2024 Resolutions 24-231-102 – Consent 6

Whereas, the QIN Personnel Policies allow for extended leaves of absence when the leave of absence is in the best interest of the QIN. Whereas, Noreen Jackson is also employed at the Roger Saux Health Clinic (RSHC). Whereas, it is in the best interest of the QIN to allow Vice President Noreen Jackson-Underwood a Sabbatical from the RSHC and be employed as a Full time paid QBC member/employee. Therefore, Be It Resolved, Vice President Jackson-Underwood will be afforded an extended leave of absence from her RSHC position until her term is up on March 30,2025 or her time on the QBC ends. Be It Further Resolved, Vice President Jackson-Underwood will be compensated at the current Vice President starting pay rate and any other benefits currently being earned will remain the same, unless otherwise negotiated.

11/12/2024 Resolutions 24-232-102 – Consent 7

Whereas, the QIN Personnel Policies allow for extended leaves of absence when the leave of absence is in the best interest of the QIN. Whereas, Hannah Curley is also employed at Quinault Division of Natural Resource (QDNR). Whereas, it is in the best interest of the QIN to allow Treasurer Hannah Curley a Sabbatical from the QDNR and be employed as a Full time paid QBC member/employee. Therefore, Be It Resolved, Treasurer Curley will be afforded an extended leave of absence from her QDNR position until her term is up on March 30,2025 or her time on the QBC ends. Be It Further Resolved, Treasurer Curley will be compensated at the current Treasurer starting pay rate and any other benefits currently being earned will remain the same, unless otherwise negotiated.

11/12/2024 Resolutions 24-233-102 – Consent 9

Whereas, by Resolution No 24-421-101, the QBC declared a State of Emergency due to European Green Crab (EGC) invasion along the Washington Coast and inside Grays Harbor, within the Treaty-reserved usual and accustomed fishing areas of the QIN, which threatens the Nation's Treaty-reserved rights and resources. Whereas, the BIA Invasive Species Program is soliciting grant applications to address invasive species causing damage to Tribal Trust Resources. Now Therefore Be It Resolved, the QDNR is hereby authorized to submit a grant application to the BIA Invasive Species Program for up to \$300,000 for trapping EGC in Grays Harbor and the surrounding area, and the QDNR is hereby authorized to accept support from BIA Invasive Species Program if awarded.

11/12/2024 Resolutions 24-234-102 – Consent 10

Whereas, the QIN desires to enter an agreement with the United States Geological Survey (USGS) for purposes of having it install, operate and maintain a streamgaging station at Lake Quinault. USGS proposes the attached Agreement for Installation and Maintenance of Gaging Station and associated Joint Funding Agreement No. 25YGJFA30140, which deviate from the standardized QIN contract, and deviations from the standardized QIN contract require approval by resolution of the QBC. Now, Therefore Be It Resolved, the QBC approves the attached "AGREEMENT FOR INSTALLATION AND MAINTENANCE OF GAGING STATION" and "U.S. Department of the Interior USGS Joint Funding Agreement for Water Resource Investigations." Number 25YGJFA30140, between the USGS and QIN for five years and a total of \$68,450, to be paid as follows: \$13,750 from R300-150099 – EP base budget for one-time installation fees, and \$54,700 from 1000-BCQBC34 – QIN general fund for the annual ongoing service fees, and authorizes the execution of said Agreements and all related documents by President Capoeaman or his designee.

11/12/2024 Resolutions 24-235-102 – Consent 11

Whereas, the Nation functions as the QIN Lead Entity for Queets and Quinault Water Resource Inventory Area (WRIA 21) for purposes of coordinating state funded salmon habitat restoration. The four Lead Entities on the coast have formed the Washington Coast Sustainable Salmon Partnership (WCSSP) through execution of an inter-local agreement and development of bylaws, now known as the Coast Salmon Partnership (CSP). In 2013 the Coast Salmon Foundation was formed as a 501(c)(3) organization to serve as the financial fiduciary for the CSP and Board of Directors seats for the 6 coastal tribes established in the bylaws of the Foundation. Whereas, the Board seat for the QIN has never been filled. Now Therefore, Be It Resolved, the QBC approves designation of Tyson Johnston to fill the Coast Salmon Foundation Board to represent the QIN.

11/12/2024 Resolutions 24-236-102 – Consent 12

Whereas, the Nation functions as the QIN Lead Entity for Queets and Quinault Water Resource Inventory Area (WRIA 21) for purposes of coordinating state funded salmon habitat restoration. The four Lead Entities on the coast have formed the Washington Coast Sustainable Salmon Partnership (WCSSP) through execution of an inter-local agreement and development of bylaws, now known as the Coast Salmon Partnership (CSP). In 2013 the Coast Salmon Foundation was formed as a 501(c)(3) organization to serve as the financial fiduciary for the CSP and Board of Directors seats for the 6 coastal tribes established in the bylaws of the Foundation. Whereas, the Board seat for the QIN has never been filled, and the QIN has nominated John Bryson Jr. to fill the Board seat allocation to the QIN Lead Entity, which is subject to the approval of the CSP Board of Directors. Now Therefore, Be It Resolved, the QBC approves the designation of John Bryson, Jr. to the Coast Salmon Foundation Board to represent the QIN Lead Entity.

11/12/2024 Resolutions 24-237-102 – Consent 13

Whereas, the QIN Personnel Policies allow for extended leaves of absence when the leave of absence is in the best interest of the QIN. Whereas, Brittany Bryson is also employed at the Executive Office, and it is in the best interest of the QIN to allow 5th Councilwoman Brittany Bryson a Sabbatical from the Executive Office and be employed as a Full time paid QBC member/employee. Therefore, Be It Resolved, 5th Councilwoman Brittany Bryson will be afforded an extended leave of absence from her Executive Office Position until her term is up in March 2025 or her time on the QBC ends, and she will be compensated at the current Councilman Starting pay rate and any other benefits currently being earned will remain the same, unless otherwise negotiated.

11/12/2024 Resolutions 24-238-102 – Consent 14

Whereas, staff from the QDNR recommend the attached Guided Bear Hunting regulations. Now, Therefore, Be It Resolved, that the QBC approves the attached QIN 2025 Guided Black Bear Hunting Regulations.

11/12/2024 Resolutions 24-239-102 – Consent 15

Whereas, the QBC desires to retain Kilpatrick Townsend Stockton to provide federal governmental relations services for the issues specified the attached engagement letter at a rate of \$15,000 per month from October 2024 through September 2026. Now, Therefore, Be It Resolved, that the QBC hereby approves the attached engagement letter from Kilpatrick Townsend Stockton to provide federal governmental relations services at \$15,000 a month (total \$360,000), plus \$5,000 for costs and expenses, for a total of \$365,000 for two years beginning October 1, 2024 through September 2026, to be paid from budget number 1000-BCQBC34.

11/12/2024 Resolutions 24-240-102 – Action 3

Whereas, the QBC approved an engagement letter with Earthjustice for representation in the Nation's engagement in the Chehalis Basin Strategy (CBS), including any resulting litigation. Whereas, one component of the CBS has been to consider the removal of the Skookumchuck dam, and Earthjustice is representing the Nation in litigation related to the removal of the Skookumchuck dam. Whereas, the WA Dept. of Ecology approved the transfer of TransAlta's water right into a water bank, which allows TransAlta to sell a substantial portion of its surface water right from the Skookumchuck River, which would legally thwart efforts to remove the Skookumchuck dam. Whereas, Ecology has preliminarily approved two water rights for the Cities of Centralia and Chehalis from the TransAlta water bank for which there is an extended public comment period for the Nation until December 15, 2024. Now, Therefore, Be It Resolved, the QBC hereby approves Earthjustice providing comments to Ecology on behalf of the QIN and challenging any final decision authorizing the two water rights for the Cities of Centralia and Chehalis,

11/12/2024 Resolutions 24-241-102 – Action 4

Whereas, the QIN has an opportunity to apply for additional non-competitive funding of up to \$5,000,000 divided evenly among tribes that participate for projects in the listed categories:

- Consulting with agencies that allocate funding or administer grants with CCA funds on funding decisions and funding programs that may impact Tribal resources.
- Consulting on clean energy siting studies and siting decisions.
- Engaging in pre-application process with project applicants.
- Submitting to an agency (or agencies) a summary of issues, questions, concerns, or other statements regarding a proposed project.
- Activities supporting climate resilience and adaptation.
- Developing Tribal clean energy projects.
- Applying for state or federal grant funding.

Other activities deemed necessary by the Tribe, and approved by Ecology, to implement or support activities under ESHB 1753. Now, Therefore, be It Resolved, the QDNR is hereby authorized to apply for a grant of up to \$5,000,000 from the State of WA Dept. of Ecology with no indirect or match required.

11/12/2024 Resolutions 24-242-102 – Action 5

Whereas, the Quinault Nation Enterprise Board (QNEB), pursuant to QBC Resolution 99-114-77, currently manages each business entity and enterprise chartered and deemed properly under the Boards direction by QBC. Whereas, the QBC, through its Committee, Commission, and Board Policy advertised and voted by secret ballot on all interested applicants. Now, Therefore, Be It Resolved, Myrna Figg is hereby appointed to the QNEB. Be It Finally Resolved, Myrna Figg's term shall expire November 12, 2027.

11/12/2024 Resolutions 24-243-102 – Action 6

Whereas, the Bylaws were last updated in 2008, and circumstances and technology have changed significantly since then. Whereas, the QBC has revised the Bylaws and finds such revisions will enable it to effectively and efficiently carry out its duties and responsibilities and enable its officers to effectively and efficiently carry out their duties and responsibilities. Whereas, public hearings on the draft Bylaws were held in Queets and Taholah, and the QBC has considered the public comments submitted. Now, Therefore, be It Resolved, that the attached Bylaws of the QBC of the QIN is hereby enacted into law as an ordinance, effective as of the date of this resolution.

11/12/2024 Resolutions 24-244-102 – Action 7

Whereas, according to 80.04.010 (a) of Title 80 the QBC holds the responsibility of appointing a Quinault Housing Board of Commissioners (QHBoC) composed of seven persons. Whereas, the applicant followed the appointment process according to the QIN Sub-Committee Appointment Selection Process Policy and the QBC voted by secret ballot. Therefore, Be It Resolved, the QBC hereby appoints Debbie Martin to serve on the QHBoC until March 25, 2027.

An interview with Glenna “Tweety” Gardner

By Pearl-Capoeman-Baller



Pearl Capoeman-Baller gives Glenna a hug. *Photo by Millie McCrory*

Glenna Gardner, better known as “Tweety” is definitely whom I would consider a star elder. I don’t think that in all the years that I have known her, she ever had a negative thing to say about anybody. She totally refuses to judge people but does have some suggestions and opinions about various issues.

She lived in different locations throughout her life, but living in Queets was one of her favorite places to live. Her children and grandchildren are the light of her life. Recently her eldest son passed away unexpectedly, so getting emotional about this loss is still very real. But she has so many wonderful memo-

ries of her kids growing up and becoming successful adults, which has been very gratifying for her. Her love for her family, including her grandkids, is undeniable.

She was removed from her home at a young age and was placed in a couple of different foster homes; the first one that she went to was not a positive experience, but the second foster home was remarkable. The family bought her new shoes, because the ones that she wore had holes in the bottom of them and she also got a whole new wardrobe. Even though she thoroughly enjoyed the new stuff, being in a secure environment with a very caring family was paramount to her.

Her grandfather, Jim Logan, also played a role in her upbringing; he came and picked her up and moved her to Otis, Oregon and she enjoyed living with him on his ranch. Glenna said Edwina Chenois, who was Dan Chenois’s wife, was by far one of her favorite Aunts.

Glenna is part Siletz but has remained enrolled in Quinault. So, she has family and friends in both Tribes.

Glenna loved the lifestyle while living in Queets. She said that although there were no lights or running water the kids would get together almost every night and play outside, including Pee Wee, Saz, Licky, Gaye (all the Wells girls) and Chet. During the summer all the kids swam constantly, but swimming wasn’t her strong suit although she could dog paddle pretty good. She thinks the kids today might benefit from not playing their games on their phones constantly.

Her employment included different things, but being a cook was one of the highlights of her career. She still loves to cook and bake, and yes, she knows how to make buckskin bread. Being a chemical dependency Counselor was also gratifying, especially when a tribal member told her what a difference she

made in their life after helping them stay sober and the client became a productive citizen and good parent after changing their lifestyle.

One of her employment challenges was being a Foster Care Representative but was rewarding for her as she helped place many tribal members in various foster homes. She did get in trouble for taking too many kids home with her, when she couldn’t find suitable homes. But she said that they were all respectful and adhered to all the rules.

Glenna, like many Tribal members, grew up picking berries and especially liked picking salmon berries, there’s a great patch up by Queets (she also likes eating sprouts). Her favorite food is Blueback salmon, but she won’t turn down any fish, and she loves razor clams. Deer is her favorite meat to eat.

It is her hope that people will be kinder to each other. A big highlight to her is attending Annual General Council

meetings and observing the young people who are becoming educated and speaking clear to the issues that confront the Nation.

She has thought about the “rumors she hears” about the Nation’s finances and thought it would be a great idea to establish a finance committee to advise the Council on financial issues, but it definitely would need a couple of elders on the committee. And not for political purposes, more advisory.

She totally enjoys the monthly dinner at QBRC for the elders and she makes strict rules about how much she gambles. She also enjoys coming to Taholah and eating at the Generation building and visiting with friends. These are just highlights of the interview and we are forever grateful to Glenna and all the elders who have shared their history with us. Special thanks to JR Capoeman and Millie McCrory for all their help and support at the interviews.

Resolutions continued from previous page

11/12/2024 Resolutions 24-245-102 – Action 8

Whereas, Citizen Review Board vacancies has been advertised according to the Committee, Commission & Board (CCB) policy. Whereas, Freida Waugh applied for a Citizen Review Board vacancy and is hereby selected and appointed by secret ballot of the QBC to a three- year term effective immediately with her term to expire on November 12, 2027.

11/12/2024 Resolutions 24-246-102 – Action 9

Whereas, the Planning Commission vacancy has been advertised according to the Committee, Commission & Board (CCB) policy. Whereas, Evelyn McFarland applied for the Planning Commission vacancy and is hereby selected and appointed by secret ballot of the QBC to a three- year term effective immediately to expire on February 13, 2026.

11/19/2024 Resolutions 24-247-102 – Hand Carry

Whereas, the Nation wishes to contract with Walter McCullough to fill the position of Chief Financial Officer under the terms and conditions of the Employment Agreement. Now, Therefore, Be It Resolved, that the QBC approves the Employment Agreement between the Nation and Walter McCullough for the position of Chief Financial Officer, effective December 2, 2024.

11/19/2024 Resolutions 24-248-102 – Hand Carry

Whereas, the Washington Arts Commission- ARTSWA program is soliciting funding proposals to support Washington State Tribal Communities’ arts and culture. It is in the QIN’s best interest to apply for this non-competitive funding opportunity to provide support for Quinault Language activities. Therefore, the QBC approves submission of the grant application in the amount of \$20,500.00, with no required match and full indirect support allowed. Be It Further Resolved, that the QIN is hereby authorized to accept support from the Washington State Arts Commission if awarded.

11/25/2024 Resolutions 24-250-102 – Hand Carry

Whereas, as part of its relocation efforts, the Nation hired a Project Developer to lead the Community Driven Relocation Project efforts, and the DOI, BIA Branch of Tribal Climate Resilience has only obligated funding to support one year’s worth of wages and fringe for the Project Developer position. Whereas, during the first year of developing the Relocation Project needs have changed as it relates to the School District’s relocated leased area, necessitating a new entry route through the Village of Taholah. Therefore, the QBC finds it necessary to revise and update the Taholah Master Relocation Plan. Now, Therefore, Be It Resolved, that the QBC authorizes the QIN Community Driven Relocation demonstration project to apply for up to \$716,346.40 from the U.S. DOI, BIA – Branch of Tribal Climate Resilience for the remaining three years of the Project Developer position and to update the Taholah Master Relocation Plan related to its relocation efforts. Be It Further Resolved, the QIN is hereby authorized to accept funding from the U.S. DOI, BIA – Branch of Tribal Climate Resilience if awarded.

11/25/2024 Resolutions 24-251-102 – Hand Carry

The QBC authorizes the QIN Community Driven Relocation demonstration project to apply for up to \$1,005,112 from the U.S. DOI, BIA – Branch of Tribal Climate Resilience to hire an Executive Director for the Nation’s Clippak Fund Non-Profit. Be It Further Resolved, that the QIN is hereby authorized to accept funding from the U.S. DOI, BIA – Branch of Tribal Climate Resilience if awarded.

11/25/2024 Resolutions 24-252-102 – Consent 1

QLTE has identified QIN Allotment 1479, legally described as the W/2 of SW/4 of Sec 12, T22N, R13W, containing 80.0 acres, as a priority for acquisition. Therefore, the QBC authorizes QLTE to purchase available undivided trust interests from the willing seller of each interest in the above-named allotment at the prorated value of their interest based on the negotiated allotment value. Be it finally resolved, the QBC agrees that the QLTE may retain the rights to the timber proceeds of above-named allotment for a ten-year period beginning on the date of the approval of this resolution, for those

interests that they have purchased.

11/25/2024 Resolutions 24-253-102 – Consent 2

QLTE has identified QIN Allotment 1427, legally described as Lot 3 and the SE/4 of NW/4 of Sec 4, T22N, R11W, containing 79.93 acres, as a priority for acquisition. Therefore, the QBC authorizes QLTE to purchase available undivided trust interests from the willing seller of each interest in the above-named allotment at the prorated value of their interest based on the negotiated allotment value. Be it finally resolved, the QBC agrees that the QLTE may retain the rights to the timber proceeds of above-named allotment for a ten-year period beginning on the date of the approval of this resolution, for those interests that they have purchased.

11/25/2024 Resolutions 24-254-102 – Consent 3

Whereas, the QBC authorizes entering into a contract with Accurate Electric Unlimited to purchase and install new Cameras, doors and electronic operations equipment in the QIN Jail. Whereas, the Justice and Governance sub-committee convened on November 18, 2024, to review a request for Contract approval for \$389,916.00 for Jail Cameras and New Doors and concurs with the necessity of this request. Therefore, Be It Resolved, the QBC approves said Contract with Accurate Electric Unlimited for \$389,916.00.

11/25/2024 Resolutions 24-255-102 – Consent 4

Whereas,, the U.S. Fish & Wildlife Service (USFWS) has offered QIN a non-competitive grant under the Chehalis Fisheries Restoration Act of up to \$88,600 for the purpose of funding permitting, final design, or construction of the Tributary to Stevens Creek Pilot Project, NOW, THEREFORE, BE IT RESOLVED, that the QDNR is hereby authorized to receive a non-competitive grant of up to \$88,600 from USFWS with no match required and is hereby authorized to accept support from USFW.

11/25/2024 Resolutions 24-256-102 – Consent 5

Whereas, the QIN entered a services agreement with Saturna Watershed Sciences (SWS) for the development of a draft Lake Quinault Management Plan in October 2023. Whereas, the attached modification to that Agreement includes an increase of \$20,000, which brings the total Not To Exceed contract amount to over \$250,000. Therefore, the QBC approves said contract modification adding a total of \$20,000.00, \$16,565.66 to be paid from funding source 152714 R320, and \$3,434.34 to be paid from funding source 150099 R300 for a total not-to-exceed contract amount of \$256,986.00.

11/25/2024 Resolutions 24-257-102 – Consent 6

Whereas, the QIN desires to accept funds from the BIA Tribal Electrification Program (TEP) for the construction of the Taholah Village Energy Park in the upper Taholah village, Whereas, the agreement required to be used by TEP to transfer such funds for the Taholah Village Energy Park deviates from the standardized QIN contract template so must be approved by Resolution of the QBC. Therefore, the QBC approves the attached Construction Agreement between the Office of Self Governance on behalf of the United States and the QIN. 11/25/2024

11/25/2024 Resolutions 24-258-102 – Consent 7

Whereas, the Roger Saux Health Center wishes to renew its contract with Jonathan Hui Chong Chang LLC for Acupuncture services to CHS/PRC eligible patients. Therefore, the QBC agrees with RSHC to approves the standardized independent contract agreement with Jonathan Hui Chong with the understanding he is to be paid by the CHS/PRC funds.

11/25/2024 Resolutions 24-259-102 – Consent 9

Whereas, the Roger Saux Health Center (RSHC) wishes to secure the services of nursing staff to be able to provide medical services for patients receiving health services at the RSHC. Whereas, the Prosperity, Health, and Human Services Subcommittee has reviewed the attached Contract and recommends that the Agreements be approved and executed. Therefore, the QBC hereby approves the attached Services Contract with Roberta Harrison, R.N.

11/25/2024 Resolutions 24-260-102 – Consent 10

Whereas, the QIN issued a request for proposals for architecture and engineering services to build the Quinault Tribal Museum & Cultural Center and selected AKANA to provide such services. Whereas, the attached Contractor Agreement has been modified by the parties and is also for an amount greater than \$250,000 and accordingly, under the QIN Procurement Policies and Procedures must be approved by Resolution of the QBC. Therefore, the QBC approves the attached “Contract Agreement” between AKANA and the QIN for an amount not to exceed 587,639.00.

11/25/2024 Resolutions 24-261-102 – Consent 11

Whereas, the QIN is eligible to apply for a grant from the Washington Student Achievement Council (WSAC)- FY25 Native American Apprentice Assistance Program (NAAAP) Block Grant funding, to be used by the QIN TERO Department to assist Tribal Apprentices in their apprenticeship programs, and funds will be used to pay union dues, bills, daycare, etc. Therefore, the QBC approves submission of the WSAC-FY25 NAAAP Block Grant funding application in the amount of up to \$100,000.00 with no match requirement and full indirect support.

11/25/2024 Resolutions 24-262-102 – Consent 12

Whereas, the QIN owns the following 8 on-Reservation parcels in fee within Grays Harbor County, the legal descriptions are attached and incorporated by reference: Parcel Nos. 704000200000, 704502100000, 703000500000, 231024430010, 231025120010, 704502900000, 752500500001, and 704000800000. Whereas, the Solicitor for the U.S. DOI has examined title commitment GR16187, dated September 25th, 2023, related to the above described parcels in order to draft a Preliminary Title Opinion for said parcels and determined that the preliminary title evidence includes special exceptions that must be resolved in order for the United States to take title into trust for said parcels that meets title standards required. Be It Resolved, the QBC authorizes President Capoeman of his designee to execute all documents necessary to finalize this Amanda Park Fee-to-Trust North acquisition.

11/25/2024 Resolutions 24-263-102 – Action 1

Whereas, the QBC conducted public hearings as required by the QIN Constitution on amendments to Title 99 - Statute of Limitations, Sovereign Immunity, in Taholah on August 28, 2023 and in Queets on November 9, 2023. Therefore, the QBC hereby rescinds Title 99 approved by Resolution No. 88-20-66, on May 9, 1988, and approves and adopts the attached Title 99 - Statute of Limitations, Sovereign Immunity, which will be effective as of the date of execution of this Resolution.

11/25/2024 Resolutions 24-264-102 – Action 2

Whereas, the QBC finds that Quinault Nation Enterprise Board (QNEB) has determined the Quinault Wellness Center (QWC) requires capital to expand its facilities and operations. Whereas, the QBC finds the QIN can acquire the required capital for the expansion of the QWC through grants from the State of Washington administered by the WA State Dept. of Commerce in the amount of \$7,566,000 pursuant to contract number 25-96657-029 (029 grant) and \$7,500,000 pursuant to contract number 24-96657-028 (028 grant). Whereas, the QBC finds the WA State Dept. of Commerce requires the QIN execute a separate promissory note for each grant at 5% interest and further requires QIN execute a Commitment for Title Insurance from Coast Title Company for the property referenced in each Deed of Trust and Coast Title requires the QIN execute an Indemnity agreement indemnifying Coast Title. Therefore, the QNEB has requested QIN approve and execute the above referenced documents attached to that resolution. Therefore, the promissory notes, Deeds of Trust, restrictive covenant, Commitment of Title Insurance and Indemnity agreement be executed to secure the 028 and 029 grants, are approved.

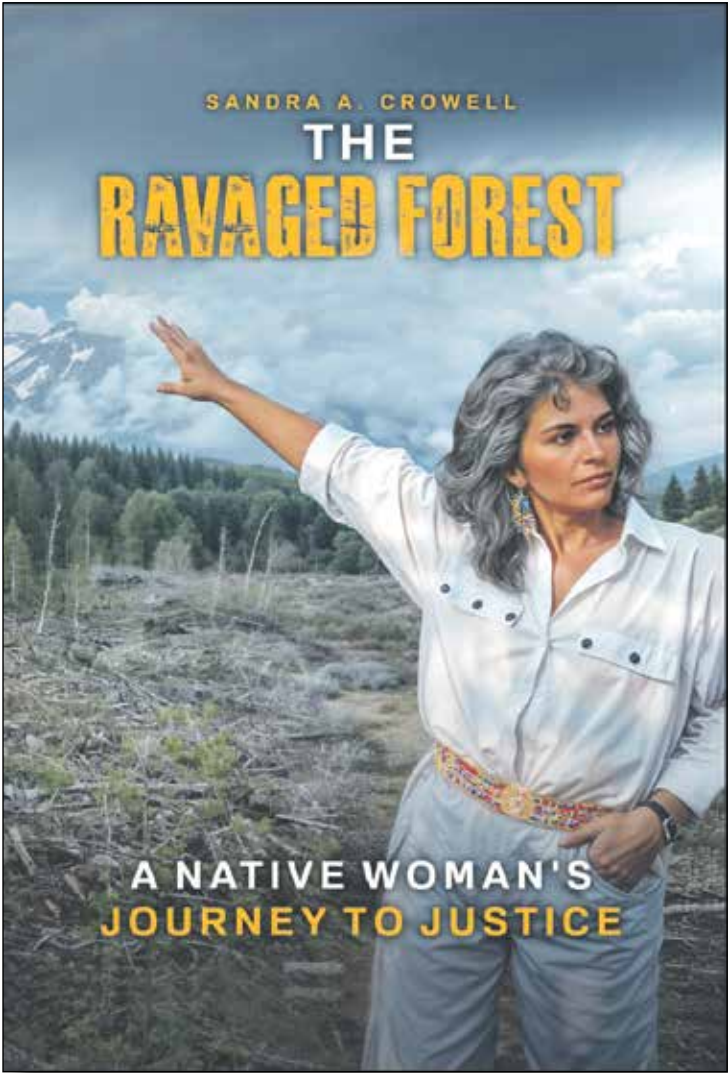


Salmon, Cedar, Rock & Rain

Fawn Sharp, Gray Morishima, Larry Workman and Jennifer McCrory had roles in the production of the book *Salmon, Cedar, Rock & Rain* published by the Mountaineers. It has been named the third-place winner of the Society of Environmental Journalists’ Rachel Carson Environment Book Award! Here’s what the judges had to say:

“This exquisitely produced, visually stunning account of Washington’s Olympic Peninsula by nature writer Tim McNulty and co-authors borrows its format from decorative coffee-table books, but offers so much more. It’s a deep exploration of a complex environment where humans have thrived for generations. The judges particularly appreciated the diversity of perspectives, including Indigenous writers, which adds meaningful depth and context. Those who are familiar with the Pacific Northwest will see the region anew. Those who have not spent time in the region will find themselves yearning to explore it.”

It is available at Amazon.com and several local outlets.



The Ravaged Forest

Editor’s note: We did not get this book in time to do our own review. The description below is from Amazon.

Amazon.com description

A Native Woman’s Journey to Justice is a narrative biography about Helen (Mitchell) Sanders who rises from poverty on the reservation to own a successful logging company. Facing historic oppression of her people, Helen challenges a male-dominated industry and gross government mismanagement. The story takes a dramatic turn when she discovers devastating logging practices on Indian land. Determined to protect her heritage and timberlands, she spearheads a major lawsuit against the Bureau of Indian Affairs (BIA). Sanders didn’t just fight for timber rights, salmon habitat, or reservation autonomy. She motivated a movement toward justice for Native Americans who were taken advantage of, neglected or ignored - and had their resources exploited. This inspiring story and ultimate victory encompasses so much more than ruined forestland. It opens the door for others to seek justice.



This snow filled forest above Lake Quinault, is a reservoir of water that will flow into the Quinault river later in the year. Photo by Larry Workman

Wildlife Photo of the Month

Roosevelt elk crossing the Queets River. Photo by Larry Workman

Nugguam readers are invited to submit a wildlife photo
Send to Larry Workman via email at:
lworkman@quinault.org
In the subject box, put: "Wildlife photo"

Lummi artist makes a statement with new works at Seattle Aquarium



Lummi artist Dan Friday, right, talks about Schaenexw Run (migrating salmon) part of his new art installation at Seattle Aquarium. Photo by Karen Ducey - The Seattle Times

The school of fish by Lummi artist Dan Friday is made of glass, but also of dreams. It adorns the ceiling of the entrance hall to the Seattle Aquarium’s new Ocean Pavilion. The art installation is one of three commissioned with Friday, also known as Kwul Kwul Tw, his Native name, for the pavilion’s entrance. The pieces convey the statement of an artist inspired by his ancestors, culture and place. Friday and his team made the fish one at a time, each of 33 in the school unique and an inspiration as to its combination of colors. The brightest is the red one, the hardest color to render in art glass, Friday said, showing the piece

to visitors. The sweeps of color in this rainbow of fish have the luminosity of salmon returning to the Salish Sea and convey a vision of abundance, sustenance and home. Like the chief of the salmon people, who in Coast Salish teachings leads the salmon upstream, the fish lead visitors from the entryway to the heart of the exhibit. The artwork continues from the entryway outdoors, where Friday has created a piece called Grandmother Rock, inspired by a Lummi story in which Grandmother Rock shelters her crab grandchildren during a powerful storm, which she quiets by singing.

November’s Bomb Cyclone

A color enhanced image of the bomb cyclone along the coast of Washington on November 19, 2024 showing its shape and wind speeds. Windy.com

While bomb cyclones can unleash hurricane-force winds and sometimes display characteristics of a hurricane, they are not hurricanes. They form from different physical processes and do not have the symmetry of hurricanes, which also are low-pressure systems. Bomb cyclones occasionally develop “eyes” resembling those at the center of a hurricane. But a bomb cyclone has its origins in the mid-latitudes and is associated with weather fronts - a boundary between two air masses with different characteristics such as temperature - and a strong jet stream. A hurricane originates in the tropics and is not associated with either weather fronts or a strong jet stream. This image was taken by Larry Workman from his computer screen just a few minutes before the power went out along the coast.

Jennifer McCrory on her approaching retirement

I wanted to share some of my work, personal and professional history with the years I spent with the Quinault Indian Nation and beyond.

As a 13-year-old my first job was working for the Youth Opportunity Program in 1970. In those days, we worked two hours after school and a few weeks in the summer months. In high school my after-school jobs included working with the QIN Fish and Game Commission typing the minutes of their meetings and another job was working with Pearl Capoeman and Charolette “Tott” Bryson in the Business Committee’s Secretary’s office at the Roundhouse. Coincidentally, I am in the exact same office now that I was when I worked with Pearl and Tott over 50 years ago. In 1976, I worked with Dr. Barbara Lane who was managing the QIN’s Bicentennial project, where I did research and interviews with our elders to document the history of the QIN. For nearly two years I worked in the Economic Development Planning office with Nick Baron and later with Tom Graham after I graduated from Grays Harbor College where I completed my AA degree.

In 1979 I applied to be one of ten students in the United States to be a National Rural Fellow in rural development and planning through an organization based out of New York. I was selected to be interviewed and went to Albuquerque, NM for my interview and was chosen to be one of the 10 participants. I attended the University of Massachusetts (UMASS) for the academic portion and completed a 10-month internship included in the program. My placement was with the late Rudy Ryser who created an organization that worked with tribes and tribal organizations in Washington State. During my time in this program at UMASS, I attended a week-long conference in Eps, Alabama (it was like a time travel experience being in a very remote part of the south). The conference was focused on community development for rural and remote communities but was also an eye-opening experience – the deep south still had remnants of an era of segregation policies and practices – signs on buildings that indicated entrances for “Whites”, and for “Negros”, amongst other remainders of the segregation era. Another opportunity during my internship with Rudy, allowed me to travel to Helsinki, Finland as one of 36 attendees from the US for a Conference on Détente, an international youth and student gathering on world peace. I was the only American Indian who attended from the US Delegation.



In Helsinki, Finland January 1981 by a sign of a Lake in the background that was frozen over and used as a temporary highway.

I returned to Taholah for about six months then I moved to Olympia to work with the Governor’s Office of Indian Affairs (GOIA) from 1982-1999 as the secretary, later as the Assistant Director and Interim Director. During that time, our Office worked with Governors John Spellman, Booth Gardner, Mike Lowry and Gary Locke. During my 17 years with the State, my work focused on improving State-Tribal Relations, which

led to the creation and implementation of the Centennial Accord, several tribal liaison positions within the various state agencies, changes in state law through legislation, Memorandums of Understanding, the creation of an education and training program that we offered for eight years to state, federal, local and county agencies and their staff. The purpose of the training was to assist the agencies and their staff to become more aware of and educated about tribal governments, programs and the unique positions of tribes in the US Federal system due to treaties and the government-to-government relationship that they have.



Attending a holiday event at the Mansion with Governor Gary Locke, his wife Mona and Pearl Capoeman-Baller, then QIN President.



GOIA staff L-R: Michelle Aguilar-Wells, Becky Nichols, Sarah C. Sotomish (DSHS Child Support Liaison) & Jennifer with Chairman Robert Joe, Swinomish

While living in Olympia, I got involved with community organizations such as the YWCA, where I served on their Board of Directors for several years. I was recruited to serve on the Editorial Board with the Olympian Newspaper and contributed to their Diversity Committee by writing editorials focused on Tribal Government, Economic Development, History and Social issues in Indian Country.

In September 1999, I joined the newly created Northwest Indian Applied Research Institute (NIARI) at The Evergreen State College (TESC) with the late Alan Parker. Alan and I worked together for seven years fulfilling the intent and purpose of NIARI. While I was a staff member of NIARI, I enrolled



TESC Faculty and staff with Native and Indigenous Peoples programs, along with Alan Parker to my right, who was the Director of NIARI and Faculty for the MPA in Tribal Governance.

at TESC and completed my Bachelors and master’s in public administration degrees.

I returned to the Quinault Indian Nation in October 2006, to work at the Quinault Beach Resort & Casino as the Director of Human Resources, then as a contractor for two years for the implementation of a federal grant for the Tribe’s sex offender notification program. In December 2011, I rejoined the Tribal Adminis-

tration in Human Resources as the Career, Technical, Training and Education staff, which included other duties and responsibilities over time, until I was offered the opportunity to work with Larry Workman at the *Nugguam*.

I transferred in July 2019 and began my final position as an employee of the QIN. For the past five and a half years with the *Nugguam* I have thoroughly enjoyed working with one of our tribe’s most valuable employees – Larry. Not only have I been able to use my writing and editing skills, but I have also learned so much about a wide range of issues and information about my own reservation, particularly the natural resources and our land.

Producing the monthly *Nugguam* truly has been one of my favorite jobs I have had in my career. Being able to assist in the creation of a publication that is representative of my tribe, community, people and our natural world, where I can add my perspective, report on the successes of our programs like the graduates of the Wellness Court, the yearly Joe DeLaCruz features, commemorating the 100 Years of the Quinault By-Laws, and offering our members more information about the day-to-day operational activities of the various Divisions and their programs gives me a sense of accomplishment. It is important to keep members more informed about the progress and/or challenges that our staff are working on, for our benefit, creating other features to highlight our history, and to include the work of the Business Committee by reporting the monthly actions via the Resolutions has been worthwhile. Another duty has been to edit, proofread and assist in creating the annual QIN Calendar that Larry has done for several years. It truly gives me a sense of pride and accomplishment to contribute to something so beautiful and meaningful to me, our tribe and to so many people who anxiously await the next year’s calendar.

Then there’s the other duties that are assigned and necessary, such as the Annual General Council Report that we organize and prepare for printing. Or other outside publications that we have been honored to be asked to review and offer our input for a more accurate Quinault perspective. Then there are the various speaking/presentations to visitors, organizations, or just drop-in visitors where I have been asked to share my viewpoint and experiences with others.

Creating and publishing the monthly *Nugguam* serves not just the present, but it also serves as our history for future generations. We feature History: Snapshots in Time each month in the *Nugguam* and it is there because it is important to know our history, to understand what was, what is, and what will be, and our lived experiences can help inform us of those things.

All this represents my passion as a Quinault person; I have spent most of my life being much like my dad, Francis “JB” McCrory – he was the unofficial Mayor of Taholah and an Ambassador for the QIN. On more than one occasion, Dad took Judge Boldt and his wife on tours of the Quinault Reservation prior to the decision of the fishing rights case, to educate him on our lands, our culture and our way of life.

In the training that I did for the State, the second day was always at a tribal community. I wanted my participants



Jennifer at her desk in the Roundhouse in December 2024.

to experience first-hand the native culture, hear the stories, eat with the elders and taste our foods, and in general, see that we really aren’t so different after all. Education is the key that bridges most divides and gaps in life; working at the *Nugguam* with Larry Workman and knowing him since I was a teenager, has been one of my greatest honors, and being able to use the *Nugguam* as a tool to fill in those gaps has been so important.

I am proud and thankful for all the opportunities I have been given and have earned in my life. Growing up in Taholah was a precious gift – I was mentored and guided by many of the women elders, all of which I called grandma because that was the role they played in my life. My parents, Francis and Sharon, grandparents, aunts and uncles were the pillars that I looked up to and honored; their guidance and sage advice has been with me all my life and I am thankful that I understood that their words and lessons were important. The leaders that have served our great Quinault Indian Nation sacrificed so much for us and I will always honor them by trying to be part of the solution and not part of the problem, or to just complain all the time. I was mentored by my late Uncle Joe DeLaCruz and others who understood that our youth were going to be the leaders of the future. I

served on our Teen Council as soon as I was eligible when I turned 13 years old. My first official duty was to travel to Washington, DC with Pearl Capoeman, Richard Pickernell and Elizabeth Cole where we advocated for our youth employment program.

My professional career was a big part of my life, but being a mom and a grandma was and continues to be the greatest and most important part of my life. I achieved over 41 years of marriage to Randy, we had a great life together and accomplished much in our careers, but we divorced and remain friends. Combined we have three children, Gina, David and Matthew, six grandchildren - Nick, Driston, Aurora, Lucas, McKinley, and Cadence - all of whom we are so thankful for, proud of and love very much.

Between my professional and personal life, I have been able to travel throughout the US, Finland, Canada and New Zealand. I have met and became friends with so many people across the country, especially in Indian Country.

I look forward to the next chapter of my life spending time with my family, plan a cruise to Alaska, find places to volunteer to hopefully make a difference in our communities, have fun and maybe...find a part time job so I don’t get lazy and learn to sleep past 6 a.m.!



Randy, me and Uncle Joe DeLaCruz on our way to the Governor’s Ball at the State Capitol for the Inaugural celebration.



Family photo in 1999 - Gina, her son Nickolys held by her brother David, and me. Standing in the back row is Matthew and Randy.



One of the statewide committees I was appointed to; this one was the Washington State Transportation Public Transit funding committee.

Snapshots in Time

1 Year Ago – January 2024

- 8 December was warmest month in the Pacific Northwest.
- 9 Strong windstorm knocks out power to many on Harbor.
- 10 Worldwide, 2023 was officially the hottest year ever recorded. Record warm sea surface temperatures also set.
- 15 Grays Harbor County experiences subfreezing temperatures over four days.
- 16 The books *Treaty Justice* by Charles Wilkinson and *Lighting Boldt* by John Huges are released for sale. Each is in regard to the Boldt Decision 50 years earlier.
- 25 The *Ingenuity* Mars Helicopter ends mission, due to damaged blade, after completing 72 flight over three years on Mars. It was originally designed for five flights on a 30-day mission.

25 Years Ago – January 2000

- 1 No major Y2K computer problems.
- 16 Gust to 75 mph in big blow KOs power across Twin Harbors.
- 18 Part of BIA moving into new offices in Taholah’s QDNR Building.
- 31 Plans to put gates up on US 101 at the Natural Area near Neilton, to be closed in windstorms, not popular with some.
- 31 Seattle-bound jetliner crashes into ocean off California.

50 Years Ago –January 1975

- ** The lone eagle tree, once located on a coastal ridge less than six miles north of Taholah, became a symbol for the poor logging/forestry practices preformed by the BIA on the Quinault Reservation. The Sitka spruce, and another near-by tree had been left as there were bald eagle nests in them, but no buffer was left to protect them. The eagles never used the nests after the area was logged. The trees eventually died after numerous light strikes. The tree shown here was featured in a forestry report, *Is that all there is?* for a forestry conference by the QIN at the Lake Quinault Lodge in April 1976 and on the covers of the book *Portrait of Our Land* that was published in 1978. *Photo by Larry Workman*
- 4 Public Law 93-638 enacted; Indian Self-determination and Educational Assistance Act. (Would have a profound effect on the Quinault and other Indian reservations in the U.S.)
- 8 Wicked storm hits the Harbor with 72 mph winds.
- 15 Two nuclear power plants at Satsop will cost one billion each.
- 28 Thick wet snow on the Harbor.



75 Years Ago – January 1950

- 2 Snow, cold grip Pacific Northwest.
- 9 Record snowfall bogs Northwest.
- 13 Blizzard paralyzes Northwest.
- 19 Silver thaw glazes Harbor region.
- 23 Jerusalem becomes official capital of Israel.
- 24 Mercury cringes as polar blasts resume assault.
- 31 President orders production of Hydrogen bomb.

100 Years Ago –January 1925

- 6 President Coolidge signs and sends a certificate to Quinaults to thank them for war service.
- 10 The State of Washington receives land in the Clearwater drainage eliminated from the Olympic National Forest. *(By Executive Proclamation, the State could carve out of national forest blocks of land, known as “lieu lands”, as grant to the state. This was because there was little Bureau of Land Management land in Washington which could be used as “school lands”. Eventually some 375,000 acres of the total three million acres of state-wide owned uplands were established on the north and west portions of the Olympic Peninsula.)*
- 10 First full electric house in Aberdeen.
- 13 Pathe News releases Billionth Foot Celebration film.

125 Years Ago – January 1900

- 2 Weyerhaeuser Syndicate pays \$6,500,000 for one million acres of Northern Pacific timber lands. (169,560 acres in Chehalis [Grays Harbor] County.)
- ** Plank Island is the seaman’s name for Aberdeen.
- 26 Captain Hank’s little schooner has been wrecked and badly damaged again trying to enter the mouth of the Hoh River.
- 26 A new dynamo has just been placed in the Aberdeen Lumber and Shingle Company’s mill and their yards and mill will hereafter be lighted with electricity.
- 29 American Baseball League forming.

150 Years Ago – January 1875

- 5 President Grant sends federal troops to Vicksburg, Mississippi.
- 9 The Columbia River freezes over.

175 Years ago – January 1850

- 29 Senator Henry Clay introduced a series of resolutions , Compromise of 1850, to address sectional strife and the issue of slavery to preserve the Union and avoid civil war.

200 Years Ago – January 1825

- 27 President James Monroe sent a message to Congress about the importance of relocating Native American tribes to a designated area. *“Being deeply impressed with the opinion that the removal of the Indian tribes from the lands which they now occupy within the limits of the several states and Territories . . . is of very high importance to our Union, and may be accomplished on conditions and in a manner to promote the interest and happiness of those tribes, the attention of the Government has been long drawn with great solicitude to the object. For the removal of the tribes within the limits of the State of Georgia the motive has been peculiarly strong, arising from the compact with that State whereby the United States are bound to extinguish the Indian title to the lands within it whenever it may be done peaceably and on reasonable conditions. . . . The removal of the tribes from the territory which they now inhabit . . . would not only shield them from impending ruin, but promote their welfare and happiness. Experience has clearly demonstrated that in their present state it is impossible to incorporate them in such masses, in any form whatever, into our system. It has also demonstrated with equal certainty that without a timely anticipation of and provision against the dangers to which they are exposed, under causes which it will be difficult, if not impossible to control, their degradation and extermination will be inevitable”.*

The Nugquam 50 Years Ago

January 31, 1975

Editor: Tom Grover
Typists: Clara Hall
Debbie Obi
Charlotte Bryson
Consultant: Everett Masten

Judge Urges Allottees Work Together

Removal of Wilkinson, Cragun & Barker would result in the loss of the claims cases, decided Judge William Goodloe in the lawsuit brought by the Quinault Allottees Association against claims counsel Wilkinson, Cragun & Barker. The Allottees Committee brought suit to fire Wilkinson, Cragun & Barker but the judge, agreeing with the claims counsel, the Quinault Tribe, Miracle and Pruzan, a separate law firm hired by the Allottees Committee, stated that the claims were the most important thing, and that firing the Wilkinson Firm would mean the end of the claims. Even the BIA, the defendants in the claim’s cases, had advised the Allottees Committee that winning the Seattle case would destroy the claims. The Judge also found the actions of the Allottees Committee in attempting to fire the lawyers to be unenforceable. The actions of the Allottees Committee may have cost the Allottees \$10,000, because the judge awarded this amount to be paid from the Allottee Fund to the attorneys representing the Allottees Committee and the Wilkinson Firm. Several individual allottees have written to the BIA asking that their money not be used to pay these lawyers. After three full days of trial at which Joe DeLaCruz, Helen Mitchell, and Charlie Hobbs were the star witnesses, the judge concluded that the attorney’s contract was still a valid and binding agreement, that the Allottee Fund was created by and dependent upon the continuation of that contract, and that the Wilkinson Firm was to proceed immediately with the claim’s cases.

Business Committee Acts on Interim Fishing Regulations

The Quinault Business Committee acted on a proposed interim regulation recommendation by the Quinault Fish and Game Committee to ensure fair play among the sports fishermen on the Quinault River. This is a sincere effort by our Fish and Game Committee to try to bring a little order to our sports fishing situation. Hopefully the regulation will help promote sportsmanship and fair play among our sports fishermen.

The regulations are as follows:

- 1) One pole in hand.
- 2) One Tribal member is only allowed to take two non-members bank fishing.
- 3) Age limit – 18 for bank fish guiding. Tribal members under 18 may take non-members of comparable age.
- 4) Three fish limit for Tribal members, two fish limit for non-members.

Administration Fees Benefit All Allottees

The BIA has offered Quinault Allottees a unique opportunity to work together to benefit the entire Quinault forest and all Allottees. By authorizing use of the administration fee for reforestation, the individual Allottees can put this money back into the forest instead of into the U.S. Treasury. Only one 6% administration fee is collected. Failure to authorize the funds may mean that less replanting will be done on trust land on the Reservation.

The administration fees can go to one of two places: the US Treasury, or the reforestation fund. The reforestation fund is currently used by the Quinault Tribe to reforest the Quinault Reservation. Plantings done in the four years of the program, 1970-1974, show that the allotments replanted are mostly owned by individual Allottees who are not now members of the Quinault Tribe. (Complete figures are available to any Allottee from Quinault For-

estry Office.) The reforestation program is designed to insure proper management of the entire Quinault Reservation Forest, and the highest possible sustained yield. As a result, an individual allotment may not be immediately replanted under the program. But refusing to authorize the administration fees for reforestation probably means that the money will never be used for more trees and will go back to the Treasury.

An Allottee who does not authorize reforestation with his money benefits no one, certainly he or she does not get the money. An Allottee who does use his or her money for reforestation benefits all of the Allottees. The Quinault Tribe strongly urges all Allottees to authorize their money for the replanting fund, and requests that those who advise an Allottee otherwise present a clear explanation for their position.

\$80,000 Contract Received For Aid to Tribal Government

The Quinault Tribe recently received an \$80,000 contract for Aid to Tribal Government. This contract will provide funds to pay the full-time salaries of the Tribal President, Vice-President, and Secretary and the related expenses of the Quinault Business Committee enabling them to adequately perform their increasing responsibilities relating to the operations of Tribal programs and matters of Tribal concern which are rapidly expanding under the Federal policy of self-determination.

Funds will also be utilized to develop and establish policies, guidelines and procedures for Tribal programs and operations; to develop systematic procedures for Tribal programs and operations; to develop a systematic procedures to keep the Business Committee well informed about all matters of Tribal concern, programs and activities so that the Committee can, in turn, keep the Tribal members well informed.

Funds will be available to provide for the representation of the Tribe at various local, region-

al, and national meetings relating to matters of interest and concern to the Tribe.

Additional funds will be available to provide for the employment of a full-time Personnel Director who will develop and implement a comprehensive Personnel System for the Tribe.

BIA Contract Received to Conduct Tribal Enrollment

The Quinault Tribe recently received a \$40,000 contract from the Bureau of Indian Affairs to perform the Tribal Enrollment responsibilities of the Quinault Tribe as required by the Judge Boldt decision for the implementation of the U.S. versus Washington.

This contract will provide funds for the employment of enrollment personnel, legal services, travel expenses, office equipment and other operating expenses.

The work to be performed under the contract includes:

- (a) Review of present enrollment records,
- (b) Review of past applications which were previously rejected and all pending and new applications,
- (c) Process and prepare a new list of enrollment applicants for approval by the Tribal Council,
- (d) Develop necessary procedures and forms to be used for enrollment purposes,
- (e) Draft a membership roll in a form suitable for the approval of the Secretary of Interior and/or his designated representative, and
- (f) Develop, establish and maintain a proper filing system for all enrollment records.

Current Job Openings

- Acctg/Clerk up to 6,300/yr. Depending on Qualifications
- Sec/Receptionist - 4,976/yr. to 5,777/yr.
- Rec/Tutor - 4,976/yr.
- Enrollment from 7,036/yr. Depending on Qualifications
- Fisheries Aid to 8,900/yr.
- Office Manager to 8,500/yr.



Joe DeLaCruz, Tribal Chairman with Queets officials discussing a planned Multi-Purpose Center. Others in the photo are John Shale, Karen and Jim Harp.

Queets Multi-Service Center Progresses

The first phase of the long hard process of pursuing a project of this size has been completed. Jim Harp was responsible for completing Phase I, the preparation and submittal of a pre-application grant proposal requesting funds from the Economic Development Administration (EDA).

After preparation of the pre-application, Karen and Jim Harp met with EDA representatives in Seattle on Friday, Jan. 17th. At this preliminary review meeting, the EDA reps stated that the chances of this project getting funds looks very favorable and he will schedule us for a hearing which is the next step as soon as possible.

We call that formal hearing Phase II. It is officially called the pre-application hearing. If the hearing is favorable, we will be given approval to begin Phase III, writing the formal application.

It is a well-known fact that an EDA grant application has some of the longest written narratives and one of the almost detailed processes of all federal agency grant application -requirements. With confidence, persistence, determination and a good staff effort, we are going to get a multi-service facility for Queets!



Some of the forestry problems faced by the Forestry Department of the Quinault Resource Development Project, QRDP. (First photo published by Larry Workman for the QIN)

January Birthdays and Anniversaries

Time of Cold- pan pamás					
Birthdays					
01 Gregory Law	06 Harry Mason Jr.	10 Markus Moore Jr.	16 Uilanee Perry-Strom	21 Helen Franquez-Oya	25 Peyton Vitalis
01 Laurie Guterrez	06 Sandra Sanders	10 Albert Treiber	16 Cheryl Bumgarner	21 Kai Lani Charley	25 Rolando Carrillo Jr.
01 John McCrory	06 Andrea Grover	11 Dylan Mowitch-Purser	16 Barbara Hines	21 Lisa Hall	25 Maliki M. Balesteri
01 Douglas Ellis	06 Tiana Pulsifer	11 Dennis Charles	16 Oliver G. Mason	21 Attila Misun Vitalis	25 Maricela Billie-James
01 Jonathan Lawrence	06 Taryn Taylor	11 Jolene Bohan	16 Timothy Frank	21 Maranda Pickernell	25 Lola Hernandez-George
01 Manuel J. Bastian-Garcia	06 Dawson J. Bastian	11 James Darmiento	16 Kristian Krukoff	21 Gracie Martinez	25 Rolfe Sherwood
01 Lorenzo Ramirez	06 Terry Broten	11 Shannon McMinds	16 Dean Reeves III	21 Patricia Dunn	26 Paikea Keliihananui
01 Michael Kelly	06 Anthony Chamberlain	11 Janaya Eselin	16 Hailey Strode	21 Kainoa Mowitch-Martin	26 Laura Persson
01 Maria Mendoza	06 Diane Cameron	11 Gregory Masten III	16 Donovan Cruz	21 Reya Lakhanpal	26 Douglas Boyer-Whipple
01 Paul Hendricks IV	06 Enrique Mendoza	11 Kaden Schreck	16 Kaiden Harrison	21 Marlena Figueroa	26 Hadassah Bighead
01 Michelle Holman	06 Meileyani Winn	11 Kayla Lynch	16 Selah Schoech	21 Naukati Newton-Charley	26 Dalila Tepole-Renteria
01 Joel Delon	06 Jackson McManigle	12 Cleveland Jackson	16 Emma Hay	21 Kasey Mark	27 Xzailis Kowoosh
01 Novalee Gallington-Boyer	06 Larisa Dillon	12 Steven Sansom	17 Tiny Antoinette Franquez-Oya	22 Kodi Cherry	27 Maceo Maddox
02 Dashawn Moore	07 Kayleigh Tanner	12 Duane Summers	17 Pamela Woods	22 Garci Sinnett	27 MaHanah Mowitch
02 Donovan Anderson	07 Tahlayla Strom	12 Cecilia Foote	17 Maximus Comenout	22 James Plampin	27 Alaina Capoeman
02 Marc Johnson	07 Cristopher Woods	12 Carl Pickernell	17 Tandi Meyjes	22 Cynthia Ralston	27 Lavender Serrano
02 Crystal Rosales	07 Jared Barrett	12 Emerson Curley	17 Shawn Franzen	22 Tammi Dolan	27 Alex Smith
02 Noreen Underwood	07 Evan Rhoades	12 Frederick Purser III	17 Seth Bryan	22 John Johnson	28 Patrick McCrory
02 Nancy Shale	07 Ellis Rhoades	12 Lacey Schwen	17 Tiny Franquez-Oya	22 McDonald Matthew Brown III	28 Annette Lopez
02 Cheyenne Shale	07 Mason McGraw	12 Nayelli Sansom	17 Alicia Vargas-Ridout	22 Logan Biller	28 Dennis Lorton
02 Don Thomas Sr.	07 Cameron Pine	12 Maddox Beltran	17 Raina Jones	22 Ashley Eigensecher	28 Catherine Raya
02 Teresa House	07 Delysia Webb	12 Ivar Church	18 Joey Capoeman	22 Loveaya Owens Hall	28 Rex McCrory
02 Lauren L. Quilt	07 Lana Nascimbene	12 Bentley Overstake	18 Tiana Ramirez	22 Shawna L. Lorton	28 Falon Pickernell
02 George Fuller Jr.	07 Mayleena Niz	12 Rosalind Caldwell	18 Jennifer Barr	22 Elijah Hay	28 Tamby Mahan
02 Elizah McCrory	08 Kenneth Sellers	13 David Bizer	18 William Johnstone	23 Cymiene Overby	28 Tara James
02 Rhiya Ramos	08 Louie Mason	13 Mike Krise	18 Warren Malone	23 Michael Hicks	28 Ruby Chenois Cultee
02 Shayde Pascoe	08 Cory Washburn	13 Dennis Winkler	18 Rita Hawks	23 Christina Olsen	28 Sophia Gonzalez
03 Ryan Puller	08 Thomas Elliott	13 Samuel Goodman	18 Ranzell Sterns	23 Ralph Allen	28 Owen Frank
03 Kalena Cole	08 Malcom Sanchez-Worthey	13 Cristopher Hoxie	18 Jennifer Charles	23 Cynthia Mathew	28 Samuel Tarabochia
03 Cassiopea Comenout	08 Vincent Lebeis	14 Jayden Lemieux	18 Derrick Waugh	23 Elaine Prebor	29 Niamya Curley-Sialto
03 Elizabeth Lewis	08 Knox Jack-Bryan	14 Keenam Howard	18 Bria Elkins	23 Lori Shale	29 Lance Ancheta
03 Martha Rogel	09 Ericka O'Connell	14 Joseph Capoeman	19 Isaac Quintero	23 Nora Boome	29 Eugene James
03 Sharon Cummings	09 Becky Klatush	14 Yvonne Sansom	19 Robin Sailto	23 Charles Frederick	29 Nichole Frank
03 Felicity James Anderson	09 Francois Cunningham	14 Talisa Renee Clifton	19 Tyler Edwards	23 Larassa Howard	29 Logan R. Mullins
03 Brian Boothe	09 Kenneth Lemieux Jr.	14 Tonya Heath	19 Nicole Hidalgo	23 David J. Spears	29 Zachary Wheeler
03 Jerome Billie Sr.	09 Nelson Dan	14 Isiah Lewis	19 River C. Lewis	23 Jordon Broten	30 Brenda Rhoades
03 Silvanna Kalama	09 Dakotah Sydelл Capoeman	14 Stephanie Satiacum	19 Cordell Maddox	23 Stephen McCoy	30 Ancy Grover
03 Charley Parker	09 Julianna Mason-Arnold	14 Amy LaBarre	19 Kaemon Bighead	24 Sara Hearn	30 Lana Sue Gerstner
03 Mariah Jackson	09 Caleb Black	15 Edward Johnstone Jr.	19 Zoe Braught	24 Tristen Hearn	30 Jacob Hawks
03 Michael McCoy	09 Shatina Ancheta-Oya	15 Robert Landon II	19 William Lazzar IV	24 Jonah Prado	30 Kaylah Rosander-Mail
03 Katlyn Stigall	09 Scarlett Charlie	15 Michael Sanchez 5th	19 Ezekiel Chavira	24 Marcus Pope Jr.	30 Andrea Hayes
03 Elias Flores-Visarraga	09 Kellan Newton	15 Madalon Frank	20 Emily Voss-Hedrick	24 Julie Law	30 Dalton Brooks
03 Lily Bartells	09 Emilio Jackson Shahan	15 Rosita Cultee	20 Tekoa Della	24 Leroy Black	30 Natalie Lancaster
03 Marley Duggins	09 Harbor Kuni	15 Paula Charles	20 Savannah Graham	24 James R. Snell	30 Allen Mark Jr.
04 Mae (Howard) Harrison	09 Tayven Dunn	15 Kirsten Capoeman	20 Anthony Gilbertson	24 David Pickernell	31 Larry Winkler
04 Heather Upham	09 Robert L. Kemp	15 Chaz Edwards	20 Rose Parker	24 Cara Huney-Krause	31 Sandra Thomas
04 Simon J Carrasco	10 Anna Capoeman Curley	15 Corey Smith-Allen	20 Anna Towksjhea	24 Steven J. Ancheta	31 Cheyenne Lemieux
04 Tevin Summarell	10 Naomi Curley	15 Isaac Pickernell	20 Christina Grundvig	24 Jacob Pope	31 Nichole Ward
05 Rihannon Pluff	10 Janeen Comenote	15 Shavaughna Underwood	20 Leonard Hawks III	24 Stephen Valentine	31 Shaw Christensen
05 Dusty Sanchez	10 Tonya Schwen	15 Elsie Hill	20 Terrell Newton	24 Mariah V. Obi Newton	31 Zylzer Eastman-Sansom
05 Jared Gwinn	10 Taliah Mail	15 William R. Lingnau	20 Timothy McCoy	24 Aaron Abraham	Anniversaries
05 Tia Blackburn	10 Phoebe Hawks	15 Ezekiel Lewis	20 Elizabeth Garfias	24 Mayze Plumb	01 Jerry & Naomi Walther
05 Jesse Robinson	10 Courtney Gallington	15 Lillian Wright	20 Ryder Lorton	24 Olivia Martinez	01 Preston & Patricia Sheridan
05 Kaidian Lewis	10 Jobe Barrett	15 Quinn Gutierrez	21 Michael Russell	24 William Huber	02 Nar & Lorali Lopez
05 Makia Williamson	10 Malcolm Sanchez	15 Cole Wong	21 Reya Lakhanpal	24 Aniyah Sansom	08 Nelson & Mary Papp
06 Yvonne Charlie	10 Alyssa Parker	16 Hilario Vargas-Ridout	21 Alexis Swift	25 Alexander Sotomish	10 Dennis & Francine Souza
	10 Charlene DeLaCruz	16 Alexander Bryan	21 Marty Collens	25 William Millett	25 Ivan & Sandra Cleveland

Please help us to keep this list up to date. Send corrections or additions to jscott@quinault.org.

Siokwil to Jennifer McCrory and Hannah Curley for review and updating the list.

January 16th
Happy Birthday to the best pie baker,
the Vegas stage dancer, the old lady that is forever young,
my mom Cheryl Bumgarner!
I hope you have a great birthday and may you win at bingo.
Love you forever, your baby girl Kim

January 25th
Happy 60th Anniversary
Ivan & Sandra Cleveland
Enjoy your very special Anniversary!

Special Wishes

No charge for a wish.
\$5.00 per photo (Payable at QIN Revenue)
February deadline: noon January 20th
Send submissions to: lworkman@quinault.org

Happy workversary to:
Kim Bumgarner - 30 years
Cleve Jackson - 2 years

Happy birthday to:
Larry Wiechelman – January 8
Malachi McChord – January 8th
Cheryl Bumgarner – January 16
Willie Johnstone – January 18
Jim Plampin – January 22
From all of us @ QDNR

Happy Birthday to
Talisa
and
Sophia
Love your family

I just wanted to say Happy
7th birthday to Donovan
Cruz! Your family just
loves you! Hope you enjoy
your special day! Love
your auntie Char

Happy birthday to my
beautiful sister Kristian
for January 16th.
Hope you have the best day
ever!
Love always, Kat & kids,
Feddie & kids, Dude, Kim,
Bud, Brendan, and mom.



Happy 65th Birthday to our baby brother Patrick.
At 65, you out dig and fish guys half your age,
much like our Uncle Roger!
You carry so many of the values of Dad and Mom
in your care for others.
We love you!
Your McCrory Family



Happy 73rd Birthday Terry.
I hope you have many more. Enjoy your day!
Love Joe



January 2nd
Happy birthday Auntie Reen
We love you and hope you will enjoy your day.
The Ballers

The Significance of the Olympic Mountain Snowpack



It is during this time of year that snow collects on the high peaks and ridges of the Olympic Mountains. The snow serves as a reserve that will feed the Quinault and Queets rivers during the summer months and early fall. Even when a good snow pack has developed there is no assurance that it will be sufficient for those months as a warm wet spring can quickly melt the snowpack. Additionally, over

the last several decades we have observed that more precipitation is falling as rain instead of snow. This has resulted in higher than normal river flows in the winter months. As we write this in mid-December it appears that we could have a normal to above average snow pack, but we will not know until early April how it turns out.
In addition, the snow is vital in maintaining

glaciers. We know that not enough snow is accumulating for glacial ice as all the glaciers in the Olympics are receding and many, such as the Anderson glacier, have disappeared altogether.
Th above photo was taken about a half mile from the trailhead on the North Fork of the Quinault River.
Photo by Larry Workman



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